2d
WEEKLY
AUG. 24, 1940

Nursing times

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College of Nursing

Royal Visitors at the Canadian Red Cross Hospital

Registered as a Newspaper
VOL. XXXVI. NO. 1843

Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

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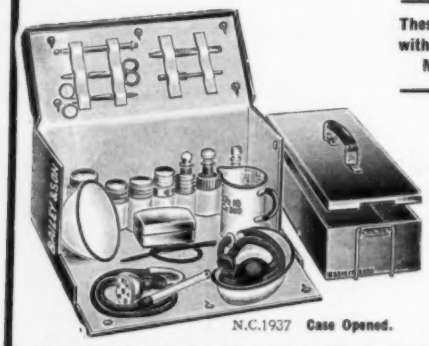

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Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" × 7" × 3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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Approved by the Queen's Institute.
Specially designed for use in wet weather. The frame has an overflap of leather making water-tight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.

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45, OXFORD STREET, 2, RATHBONE PLACE, } LONDON, W.1.

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION **is hereby given** that **Examinations** will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of cand dates entered at each centre).

NEW RULES

FIRST EXAMINATION

17th September and 3rd December, 1940

SECOND EXAMINATION

5th November, 1940.

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON,
Secretary.

Surgeon's Hall,
18, Nicolson Street, Edinburgh, 8. (827)

NURSES' REUNIONS

Rate: 7/6 per inch

NOTICE

THE Nursing Staff of the **Western Hospital,** Seagrave Road, Fulham, S.W.6, hope to have their **Annual Reunion** on Saturday, September 7th, commencing 3 p.m., and finishing with a dance from 9 p.m. to midnight. All staff will be welcome. (816)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING

MIDWIFE TEACHERS' CERTIFICATE

THE Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the Midwife Teachers' Examination of the Central Midwives Board, 1941, starting in the first week of October, 1940.

Fee for the Course: Part I, £7 7s.; Part II, £2 2s.

Application should be received not later than 16th September, 1940.

Further particulars may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (522)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year) and Out-patient Clinic. Special **Courses for Trained Nurses,** Midwives and Untrained in Feeding and Care of Infants. Sir Truby King's methods. Specialising in breast-feeding and re-establishment of breast-milk.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply NURSING DIRECTOR, Cromwell House, Highgate, London, N.6. (230/13)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (24)

THE ROYAL COLLEGE OF NURSING

NURSE TEACHERS' COURSE

(*a*) A one year whole-time and a two-year part-time course for nurse teachers will begin in **September, 1940.**

(*b*) Three months part-time course for nurses employed in Public Health work preparing for mothercraft teaching in schools. (Bursary offered.)

HEALTH VISITORS TRAINING

Six months' courses (approved by the Minister of Health) begin in September and January. Eight months' combined mothercraft and health visitor courses are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate. A four months' district nursing training is offered by the Queen's Institute for nurses combining this with the health visitors' training.

INDUSTRIAL NURSING COURSE

A three months' course will start on 10th September, 1940. A correspondence course is also available for those already engaged in industry.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (415)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITOR

APPLICATIONS are invited for the pensionable appointment of a whole time **Health Visitor** at a salary of £210 per annum, with uniform and travelling expenses provided, plus, temporarily, a small war bonus.

Applicants must be fully qualified State-registered Nurses, holding the Certificate of the Central Midwives Board and the New Health Visitors' Certificate, and must be under 40 years of age.

The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Application forms, which should be completed in candidates' own handwriting, may be obtained from the undersigned to whom they should be returned, together with copies of three recent testimonials and endorsed "Health Visitor," not later than September 9th, 1940.

Canvassing either directly or indirectly will be a disqualification.

T. PEIRSON,
Medical Officer of Health.

Town Hall,
Stonehouse, Plymouth. (825)

BUCKINGHAMSHIRE COUNTY COUNCIL

ASSISTANT SUPERVISOR OF MIDWIVES

APPLICATIONS are invited for the post of **Assistant Supervisor of Midwives** for the County of Buckingham. The salary will be £250, rising by annual increments of £12 10s. to a maximum of £300 per annum. There will also be a uniform allowance of £10 per annum. Travelling and subsistence allowances are made in accordance with the Council's Scale.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

The person appointed will work under the direction of the County Medical Officer of Health in her capacity as Assistant Supervisor of Midwives and will also undertake duties for the Buckinghamshire Nursing Federation, which is affiliated to the "Queen's Institute."

Buckinghamshire County Council—*Contd.*

Form of application, together with the terms of appointment may be obtained from the undersigned, and after completion in the candidate's own writing, must be returned to the COUNTY MEDICAL OFFICER at the County Health Office, County Offices, Aylesbury, together with copies of not more than three recent testimonials by 10 a.m. on Saturday, 7th September, 1940.

GUY R. CROUCH,
Clerk of the Bucks County Council.

The County Hall,
Aylesbury.
20th August, 1940. (836)

BOROUGH OF BEDFORD

MUNICIPAL MIDWIFE (TEMPORARY)

WANTED immediately for at least 6 weeks, **Temporary Municipal Midwife,** must cycle or drive own car. Salary £4 4s. weekly. Apply, giving full particulars with copies of testimonials to MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Bedford. (886)

CITY OF BIRMINGHAM

MATERNITY AND CHILD WELFARE DEPARTMENT
MIDWIFERY SERVICE

APPLICATIONS are invited from fully trained **Nurses** holding the Central Midwives Board Certificate, and with recent experience in midwifery, to fill vacancies in the Municipal Midwifery Service. Applicants must be single or widows.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

The appointment will be terminable by one month's notice on either side, but applicants will be required to give twelve months' service following appointment.

Salary £200 per annum, rising by annual increments of £10 to £280 per annum, plus cost-of-living war bonus, together with £20 annually for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the city to another should it prove necessary.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, the Council House, Birmingham 3, and applications, accompanied by three copies of testimonials, should be returned to him on or before August 31st, 1940. (810)

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

APPLICATIONS are invited for the post of temporary **Health Visitor, School Nurse and Tuberculosis Nurse** (combined appointment), on the staff of the County Medical Officer.

Candidates must be fully trained Nurses and hold the certificate of the Central Midwives Board. They must also have had experience as Health Visitor or be in possession of the certificate of the Royal Sanitary Institute.

Salary £200 a year, in addition to travelling and other allowances.

Applications, with copies of not more than three recent testimonials, upon a form which, with the conditions of appointment, may be obtained from the COUNTY MEDICAL OFFICER, The Castle, Winchester, should be sent to him as soon as possible, and not later than the 4th September, 1940. Canvassing is prohibited.

F. V. BARBER,
Clerk of the County Council
The Castle,
Winchester.
10th August, 1940. (769)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL, CHESTERFIELD
(220 NORMAL BEDS AND 226 EMERGENCY BEDS)

APPLICATIONS are invited for the post of **Matron,** which will become vacant in November, at a commencing salary of £250 per annum. The Federated Superannuation Scheme is in force.

Previous administrative experience essential.

A form of application may be obtained from the undersigned, and should be delivered, completed, together with copies of three recent testimonials to the Hospital not later than 6th September, 1940.

M. H. BOONE,
Superintendent and Secretary.
17th August, 1940. (835)

SISTERS HOSPITAL FOR INFECTIOUS DISEASES, ST. ALBANS

APPLICATIONS are invited for the position of **Matron** to the above new and up-to-date Hospital—Capacity 85; average 30 patients.

Salary £150, rising by annual increments of £10, to £200 per annum.

Emoluments, board residence, uniform.

Candidates must be State-registered—General and Fever trained, not over 40 years of age.

The appointment is pensionable and applicants will be requested to pass a medical examination.

Applications, together with three testimonials, by 6th September, to:—

HENRY J. LOE,
Clerk to the Board.
6, St. Peter's Street,
St. Albans. (891)

CITY OF LINCOLN
CITY MATERNITY HOME
APPOINTMENT OF MATRON

APPLICATIONS are invited for the appointment of **Matron** at the City Maternity Home, Lincoln. Applicants must be single and must be State-registered Nurses and Certified Midwives.

Salary £170—£10—£200. Emoluments valued at £120 per annum.

Particulars of appointment and forms of applications may be obtained from the MEDICAL OFFICER OF HEALTH, City Health Department, Beaumont Fee, Lincoln, and should be returned not later than 7th September, 1940. (916)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

APPLICATIONS are invited for the appointment of staff at Hatfeild Hall, Stanley, near Wakefield, a Certified Institution for 54 mentally defective women:—

1. **Matron-Superintendent.** Must be a State-registered Nurse and have had experience with mental defectives. Salary £120 to £150 per annum and emoluments valued at £80 per annum.
2. **Assistant Matron.** Salary, if resident, £70 to £85 per annum and emoluments or, if non-resident, £120 to £135 per annum.
3. **Nurses and Probationers.** Salary, if resident, £30 to £65 per annum and emoluments or, if non-resident, £80 to £115 per annum according to age and experience.

Forms of application may be had on application to the undersigned by whom applications must be received not later than the 11th September, 1940.

J. CHARLES McGRATH,
Clerk of the County Council.
County Hall,
Wakefield.
August, 1940. (838)

QUEEN'S INSTITITE OF DISTRICT NURSING IN NORTHERN IRELAND
BELFAST HOME

Society Providing Nurses for the Sick Poor, Belfast (Incorporated)

EXPERIENCED Queen's Nurse required as **Superintendent.** Staff 14, General nursing only. Candidates trained for Queen's Roll. Salary according to experience. Apply HON. SEC., District Nurses' Home, 100, Botanic Avenue, Belfast. (710)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL ISOLATION HOSPITAL AND SANATORIUM. 106 BEDS
APPOINTMENT OF ASSISTANT MATRON AND SISTER TUTOR

APPLICANTS must be State-registered Nurses, General, Fever and Tuberculosis trained with good administrative and housekeeping experience.

Salary £130, rising by £5 per annum to £140 per annum, plus cost of living bonus. Full uniform and holiday allowance provided. The appointment is subject to the provisions of the Local Government Superannuation Acts.

Applications, stating age, qualifications, and experience, with copies of two recent testimonials should be sent, as soon as possible, to the MATRON, New Hall Hospital, Southport. (798)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
REDHILL COUNTY HOSPITAL
APPOINTMENT OF ASSISTANT MATRON

APPLICATIONS are invited for the appointment of **Assistant Matron** at the Redhill County Hospital, Earlswood Common, Redhill.

Commencing salary £130 p.a., rising by annual increments of £10 to £180 p.a., together with full residential emoluments valued at £90 p.a.

The Hospital, which contains approximately 300 beds normally and 160 additional beds in huts is approved by the General Nursing Council as a full training school for general nursing.

Candidates must have had practical experience, both in Hospital administration and in the training of Nurses. Preference will be given to candidates possessing a Housekeeping Certificate.

The appointment is designated as established under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms and conditions of the appointment may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom they should be returned with copies of not more than three recent testimonials not later than 4th September, 1940.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
23rd August, 1940. (926)

COUNTY MENTAL HOSPITAL, LANCASTER

APPLICATIONS are invited for the appointment of a **Sister Tutor.** Salary £205 per annum, rising by annual increments of £10 to a maximum of £235 per annum. A charge of £77 15s. per year for board, apartments and laundry will be made if candidate wishes to reside in the Hospital. Uniform free. Hours of duty 96 per fortnight, with annual leave of three weeks and Bank Holidays. Applicants must be under 35 years of age, possess the certificate of proficiency in Mental Nursing of either the R.M.P.A. or the G.N.C., and be State Registered in general nursing. Preference will be given to candidates holding a Sister Tutor's certificate. The appointment will be subject to the provisions of the Asylums' Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience, with copies of three testimonials, to be addressed and sent to the MEDICAL SUPERINTENDENT not later than August 30th, 1940. (756)

HULL ROYAL INFIRMARY
(362 BEDS)

SISTER **Tutor** required. Candidates must be State-registered and hold a recognised Teaching Certificate.

Salary £150 rising by annual increments of £15 to £255 with board, residence and laundry. Federated Superannuation Scheme in force.

Applications, stating age and qualifications, with copies of recent testimonials should be addressed to the MATRON. (805)

INVERNESS DISTRICT MENTAL HOSPITAL

ASSISTANT **Matron** required for Night duty. Mental and General training necessary. Commencing salary £100 per annum, with board, lodging, laundry and uniform.

Apply, with testimonials, stating age and experience, to the MATRON. (815)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
APPOINTMENT OF FIRST ASSISTANT MATRON

APPLICATIONS are invited for the appointment of **First Assistant Matron,** at the Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

Commencing salary £140 p.a., rising by annual increments of £10 to £200 p.a., together with full residential emoluments valued at £90 p.a.

The Hospital which contains 530 beds is approved by the General Nursing Council as a full training School for General Nursing and as a training School for Part 1 Examination of the Central Midwives Board.

Candidates must have had practical experience both in Hospital Administration and in the training of Nurses.

The appointment is designated as established under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a Medical Examination.

Application forms and conditions of the appointment may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom they should be returned with copies of not more than three recent testimonials not later than 4th September, 1940.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
23rd August, 1940. (925)

BOROUGH ISOLATION HOSPITAL, WOLVERHAMPTON

SENIOR **Sister** required. General and Fever trained, with good diphtheria experience, for Cubicle Block. Able to take entire charge in Matron's absence. Salary £90, rising £10 to £140, plus £5 C.M.B.

Apply, with full particulars, to MATRON. (869)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
HOME SISTER

APPLICATIONS are invited for the appointment of **Home Sister** at the Redhill County Hospital, Earlswood Common, Redhill.

Candidates must be State-registered Nurses and preferably possess a Housekeeping Certificate.

Commencing salary £110 p.a., rising by annual increments of £5 to £130 p.a., together with full residential emoluments valued for superannuation purposes at £70 p.a.

Further particulars and application forms may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom they should be returned not later than 4th September, 1940.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
23rd August, 1940. (924)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (C.M.B.) at New Hall, Boreham, near Chelmsford, Orsett Lodge, Orsett, and St. Margaret's Hospital, Epping. Salary £100 by £7 10s. to £130 p.a.

Staff Nurses at Orsett Lodge, Orsett. Salary £80 by £7 10s. to £95 p.a.

Assistant Nurses at St. Michael's Hospital, Braintree. Salary £50 by £7 10s. to £65 p.a.

Home Sister at St. Margaret's Hospital, Epping. Salary £110 by £7 10s. to £140 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (928)

THE RADCLIFFE INFIRMARY, OXFORD

APPLICATIONS are invited for the posts of (*a*) **Assistant Home Sister,** (*b*) **Junior Night Sister.** Commencing salaries at the rate of £85 per annum. Federated Superannuation Scheme in force. Apply MATRON. (826)

HULL ROYAL INFIRMARY

JUNIOR **Home Sister** required, must have held post of Staff Nurse. Commencing salary £85 per annum with uniform material. Federated Superannuation Scheme in force.

Apply to the MATRON. (804)

WESTON-SUPER-MARE GENERAL HOSPITAL

RECOGNISED TRAINING SCHOOL
(100 BEDS)

APPLICATIONS are invited for the post of **Assistant Matron** and **Home Sister**—combined post.

Salary according to experience.

Apply, stating age, qualifications, and with copies of testimonials to the MATRON. (882)

ROYAL LANCASTER INFIRMARY

(VOLUNTARY HOSPITAL. 178 BEDS)

SISTER **Tutor and Office Sister** required. Combined post. Previous teaching experience desirable. Salary commencing £110 per annum. F.S.S. in force.

Apply with full particulars to the MATRON. (895)

NORLAND INSTITUTE AND NURSERIES LTD., AT BELVOIR, BIDEFORD, DEVON

SISTER required for Nurseries, normal babies and children. Should be S.R.N. and R.S.C.N. Knowledge of training Nursery Students preferable. Salary £110, F.S.S.N. Age 28 to 40.

Apply PRINCIPAL. (899)

THE BOLTON ROYAL INFIRMARY

SISTER **Housekeeper** required. State Registered with Housekeeping Certificate essential. Salary £120 per annum, rising by £10 to £140 per annum. Federated Superannuation Scheme in force. Applications giving full particulars of experience to MATRON. (911)

CITY OF LEICESTER

CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES)
(550 BEDS)

HOUSEKEEPING **Sister** required. Must hold Housekeeping Certificates and have held Ward Sister's post.

Salary £110 per annum, rising by £5 annually to £145 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications with full particulars should be accompanied by copies of recent testimonials and sent to the undersigned.

Please mention this paper.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars,
Leicester.

August, 1940. (744)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

NIGHT **Sister** required for Gynaecological Blocks, salary £110 p.a. Also **Ward Sister** for Gynaecological Block, salary £100 p.a. Must be State-registered, and hold C.M.B. Certificate. Material for indoor uniform.

The Hospital is affiliated to the Federated Superannuation Scheme.

Applications to MATRON, The Royal Hospital, Cleveland Road. (829)

CITY OF CARDIFF

CITY LODGE HOSPITAL
JUNIOR NIGHT SISTER

APPLICATIONS are invited for appointment as **Junior Night Sister.**

Candidates must be State-registered Nurses and Certified Midwives, and must have had experience as Ward Sisters.

Salary £95 by £5 to £110, and a War Bonus of £5 per annum. Resident or non-resident. Non-resident members of the staff are allowed £65 per annum and meals at the Institution. Ninety-six hour fortnight.

Applications to be made on forms which may be obtained from the MATRON, City Lodge Hospital, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
12th August, 1940. (790)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC ASSISTANCE DEPARTMENT
LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Midwifery Training School for Part I. Under New C.M.B. Rules. Immediate vacancies for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's Diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE RD., LANCASTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Staff Nurse. Applicants must possess the S.C.M. Certificate. Salary £80 per annum.

Candidates should write to the CLERK TO THE GUARDIANS' COMMITTEE, 5, Dalton Square, Lancaster, giving name, age, present position, and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

Lancashire County Council—*contd.*

COPLOW VIEW INSTITUTION, CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must be State Registered Nurses and must possess the S.C.M. Certificate.

Junior Sister. Applicants must be State Registereed Nurses. Salary £85 by £5 to £120 per annnum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident) for Maternity Department and Antenatal Clinic. Candidates must hold S.C.M. Certificate. Salary £70 by £5 to £80 per annum.

Assistant Nurses (Non-Resident). Salary £2 2s. per week, together with meals when on duty and uniform.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, nr. MANCHESTER

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk to the County Council.

County Offices,
Preston.

(856)

BEDFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE
APPOINTMENT OF NIGHT MATERNITY SISTER ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the above appointment. Salary £100 per annum, rising subject to satisfactory service, by two increments of £7 10s. to £115 per annum, together with the usual residential emoluments valued at £70 per annum. A merit increment of £5 will be granted after five years and a further £5 after eight years of satisfactory service.

Candidates must be State-registered and hold the certificate of the Central Midwives Board.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the MATRON, St. Peter's Hospital, 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford.

20th August, 1940. (875)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC ASSISTANCE COMMITTEE
STAFF VACANCIES

APPLICATIONS are invited for the undermentioned appointments at Public Assistance Institutions, viz :—

Head Nurse at *Goole Institution. Salary £125 per annum.

Charge Nurse at *Knaresborough Institution. Salary £85, rising by £5 to £120 per annum.

Night Sister at *Clayton Institution. Salary £85, rising by £5 to £120 per annum.

Charge Nurse at *Hemsworth Institution. Salary £85, rising by £5 to £120 per annum.

Staff Nurse at *Goole Institution. Salary £85, rising by £5 to £120 per annum.

Charge Nurse at *Selby Institution. Salary £85, rising by £5 to £120 per annum.

Charge Nurse at *Deanhouse Institution. Salary £85, rising by £5 to £120 per annum.

Ward Sister at *Clayton Institution. Salary £85, rising by £5 to £120 per annum.

Ward Sister at *Pontefract Institution. Salary £85, rising by £5 to £120 per annum.

Ward Sister at *Grenoside Institution. Salary £85, rising by £5 to £120 per annum.

Ward Sister at *Deanhouse Institution. Salary £85, rising by £5 to £120 per annum.

Staff Nurse at Skipton Institution. Salary £75, rising by £5 to £85 per annum.

Staff Nurse at Ripon Institution. Salary £75, rising by £5 to £85 per annum.

Staff Nurse at Hemsworth Institution. Salary £75, rising by £5 to £85 per annum.

(**Note** : Candidates for the appointments above must be fully trained and State-registered Nurses. In respect of the appointments marked * the certificate of the Central Midwives Board is also essential, whilst in respect of the other appointments, it will be regarded as an additional qualification).

Assistant Nurse at Todmorden Institution. Salary £60 per annum.

Assistant Nurse at Skipton Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Knaresborough Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Ripon Institution. £55, rising by £5 to £60 per annum.

Assistant Nurse at Clayton Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Goole Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Selby Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Penistone Institution. Salary £55, rising by £5 to £60 per annum.

The salary in each case is exclusive of the provision of the usual residential allowances. In addition to the salaries shown above there will be payable a bonus which has been approved owing to the increased cost of living.

Forms, on which applications must be made, can be obtained from the

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

(1) **STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY**

***Ward Sister.** Salary £85—£5—£120 per annum and emoluments.

Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

Staff Nurses.—Salary £75—£5—£85 per annum and emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.

(2) **WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD**

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.

(3) **MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY**

Staff Nurses.—Must be S.R.N. Salary £75—£5—£85 per annum and emoluments plus £5 if in possession of Tuberculosis Association Certificate, if desired, lectures can be taken for the Certificate.

***Ward Sister.**—Children's Orthopaedic Ward. Salary £85—£5—£120 per annum and emoluments.

(4) **CROOKHILL HALL RECEIVING HOME, CONISBOROUGH**

Assistant Nurse.—Salary £55—£5—£65 per annum and emoluments, according to experience.

(5) **SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

***Theatre Sister.** Salary £85—£5—£125 per annum and emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

Temporary Assistant Nurse. Salary £55—£5—£65 per annum and emoluments, according to experience.

(6) **CARDIGAN SANATORIUM, Near WAKEFIELD**

Staff Nurse. Must have Tuberculosis Association or Fever Certificate. Salary £70—£5—£80 per annum and emoluments.

(7) **HALLAMSHIRE MATERNITY HOME (20 Beds) CHAPELTOWN, Near SHEFFIELD**

Staff Nurse-Midwives. Salary £80—£5—£90 per annum and emoluments.

Midwives. Salary £75—£5—£85 per annum and emoluments.

A war bonus is payable in addition to all the above salaries. Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts application forms can be obtained from the MATRON of each hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
16th August, 1940. (839)

County Council of the West Riding of Yorkshire—*Contd.*

COUNTY PUBLIC ASSISTANCE OFFICER, County Hall, Wakefield, by sending a stamped and addressed foolscap envelope, and should be returned to the undersigned by not later than the 7th September, 1940.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
20th August, 1940. (873)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

(100 BEDS)

NIGHT **Sister** required. S.R.N., S.C.M. preferred. Salary £90 with usual emoluments. F.S.S.N. in force.

Also **Night Staff Nurse** required. S.R.N. Salary £70, with usual emoluments. F.S.S.N. in force.

Apply with references to the MATRON by September 1st. (919)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

THE Council invite applications for the following posts :

COUNTY INFIRMARY, CAMBRIDGE (Emergency Hospital).

Second Night Sister (S.R.N. and S.C.M.). Salary £110 p.a.

Ward Sister.—Salary £110 p.a.

UNION LANE INSTITUTION, CAMBRIDGE.

Assistant Nurses. Salary £50 to £60 p.a.

The appointments will be subject to the provisions of the Local Government Act, 1937.

Applications, stating age, experience etc., together with copies of three recent testimonials must be sent to me as early as possible. (No application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
20th August, 1940. (870)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

NIGHT **Sister** (resident) required to take duty—night and day—in alternate periods of three months, women's units only. Candidates must be fully trained State-registered Nurses holding the mental certificate, not over 35 years of age.

Salary £119 10s. per annum, rising £5 per annum to £134 10s. per annum, with full residential emoluments and uniform.

Employers' contributions paid to Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes.

Application, stating age, particulars of training and experience, with copies of testimonials, to be sent to the MATRON. (912)

HUNTINGDON COUNTY HOSPITAL

NIGHT **Sister,** S.R.N., S.C.M. 68 beds. Salary £90 per annum, rising. F.S.S. in force. Apply with full particulars to MATRON. (831)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SENIOR **Night Sister** required. Must be State-registered Nurse, with S.C.M., and have held a Ward Sister's post in a Training School. Salary £90—£105 with uniform. Federated Superannuation Scheme in force. Apply to MATRON, giving full particulars of experience. (910)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

REQUIRED, **Sister in Charge,** O.P. departments. (Orthopaedic Certificated preferred). Successful applicant will be required to organise new Fracture Clinic. Salary £95 p.a. with full residence and F.S.S. in operation.

Also **Staff Nurse,** preferably with recent orthopaedic department experience. Salary £65 p.a.

Apply with full particulars to MATRON, Rochdale Infirmary. (896)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN, WHITWORTH PARK, MANCHESTER, 13

(162 BEDS)

THEATRE **Sister** required immediately. Salary £85 per annum and uniform. F.S.S. in force.

Apply with Matron's name for reference to MATRON. (888)

CITY OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD,
SMALL HEATH, BIRMINGHAM 9.

APPLICATIONS are invited from State-registered Nurses with the requisite experience to act as **Sister** in the Light Therapy and Artificial Pneumo-Thorax Department.

Salary at the rate of £110, rising to £160 per annum, together with holiday ration allowance and war bonus.

Applicants should state age and special experience and send copies only of three recent testimonials to the MATRON. (876)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

DEPUTY SISTERS (for Maternity wards). Must hold C.M.B. certificates. Salary as in (A) below. Must be General trained and State-registered in each case. Apply Principal Matron-in-Charge, Room 336, County Hall, S.E.1.

(A) **DEPUTY SISTERS** (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates. Apply Matrons of following hospitals:—

PADDINGTON ... ... Harrow Rd., W.9.
ST. PANCRAS ... ... Pancras Rd., N.W.1.
NORTH-EASTERN (Fever) St. Anns Rd., S. Tottenham, N.15.
HIGH WOOD FOR CHILDREN Brentwood, Essex.
ST. STEPHEN'S ... ... 369, Fulham Rd., S.W.10
LAMBETH ... ... Brook Drive, Kennington, S.E.11.
DULWICH ... ... East Dulwich Grove, S.E.22.
EASTERN (Fever) ... ... Homerton Grove, E.9.
BROOK (Fever) ... ... Shooters Hill, S.E.18.
HEATHERWOOD ... ... Ascot, Berks.
PARK (Fever) ... ... Hither Green, S.E.13.
HAMMERSMITH ... ... Ducane Rd., Shepherds Bush, W.12.
NEW END ... ... Hampstead, N.W.3.
HIGHGATE ... ... Dartmouth Park Hill, N.19.
ST. FAITH'S ... ... Brentwood, Essex.
MILE END ... ... Bancroft Rd., Mile End, E.1.
ST. ANDREW'S ... ... Devons Rd., Bow, E.3.
ST. LEONARD'S ... ... Nuttall St., Kingsland Rd., N.1
DOWNS FOR CHILDREN ... Sutton, Surrey.
KING GEORGE V SANATORIUM Godalming, Surrey.
NORTH-WESTERN (Fever) ... Lawn Rd., Hampstead, N.W.3.
HACKNEY (I.) ... ... High St., Homerton, E.9.
QUEEN MARY'S ... ... Sidcup, Kent.
*ST. CLEMENTS ... ... 2a, Bow Rd., E.3.

* Must hold R.M.P.A. certificate or be State-registered Mental nurse, for which £5 additional salary is paid.

(B) **STAFF NURSE PUPILS.**—State-registered, General trained nurses desirous of obtaining certificates in Fever Nursing, can be accepted for 1 year's training at a salary of £65 a year.

(C) **PROBATIONERS**

	1st year	2nd year	3rd year	4th year	
General training (4 years)	£30	£35	£45	£50	Many opportunities occur for special training and for promotion.
Fever training (2 years)	£40	£45	—	—	

(D) **Assistant Nurses**—CLASS I (experienced), £45—£2 10s.—£55. CLASS II (Previous experience not necessary), £40—£2 10s.—£50.

For (B), (C) and (D), apply Principal Matron-in-Charge, Room 336, County Hall, Westminster Bridge, S.E.1.

All appointments except (B) and (C) subject to review at any time, otherwise conditions are as for permanent staff. (230/10)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

WANTED, **Theatre and Ward Sister,** combined post. Small surgical Hospital. Commencing salary £80—£90. F.S.S. in force.

Wanted, **Assistant Nurse,** for alternate night duty. Salary £50—£55.

Apply MATRON at the Hospital. (860)

SISTER required at the Country annexe of the Princess Elizabeth of York Hospital for Children, Shadwell, London, E.1. Certificates of Children's and General trainings essential.

Salary £90 with annual increment of £5 to £120. Superannuation Scheme in force. Material for indoor uniform provided.

Apply to the MATRON. (862)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

JUNIOR **Sister** required immediately. Excellent experience. Salary £70. Superannuation Scheme in force. Uniform provided.

Apply to the MATRON. (861)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT

(121 BEDS)

SISTER required for Maternity Ward (9 beds).

Salary £95 p.a. Uniform provided. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (724)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL

(170 BEDS)

REQUIRED: **Sister** for Eye Wards, 8 beds and E.N.T. Dept., including 15 beds, Theatre and Out-Patients. Salary according to experience. Uniform provided.

F.S.S.N. & H.O. (C) in force.

Apply to MATRON with copies of recent testimonials. (858)

ST. HELENS HOSPITAL, ST. HELENS, LANCS

(168 BEDS)

TEMPORARY **Ward Sister** required, Women's Surgical Ward for four months. S.R.N., S.C.M. Salary £85. F.S.S.N. & H.O. in force. Apply to the MATRON with full particulars, also names for reference. (884)

HORTON GENERAL HOSPITAL, BANBURY, OXON

COMPLETE TRAINING SCHOOL FOR NURSES
F.S.S. IN FORCE
MODERN NURSES' HOSTEL

OWING to the enlargement of the Hospital for Emergency Medical Service, the following Staff are required.

Staff Nurse with Theatre Experience for Night Duty, £75.

Staff Nurse for Theatre and Casualty, £75.

There are vacancies for **Probationer Nurses** (Three Year Course). Age of admission 18 to 30 years. Salary £20-£25-£30. School Certificates and Badges are issued.

Apply to MATRON. (614)

CITY OF LEEDS SANATORIUM, GATEFORTH, Near SELBY

APPLICATIONS are invited for the post of **Sister** at the Gateforth Sanatorium (50 beds). Candidates must be general trained and State-registered nurses. Tuberculosis experience will be regarded as an additional qualification.

Under the present salaries scale of the Council the commencing salary for the post is £80 per annum, and the maximum salary £100 per annum with annual increments of £5 subject to satisfactory service. The first increment will take effect on the 1st April following the completion of 12 months' service. A cost of living bonus is at present payable under a scheme adopted by the Council.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Sister," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, August 31st.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
Health Department,
Leeds, 1. (842)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

WARD **Sister** required with experience in the nursing of Ophthalmic patients.

For further particulars apply to the MATRON. (727)

KING EDWARD VII CONVALESCENT HOME FOR OFFICERS, OSBORNE HOUSE, E. COWES, ISLE OF WIGHT

SISTER required for alternate day and night duty.

Must be S.R.N. and preference will be given to candidates with experience of private patients. Salary £80 with £10 uniform allowance.

Superannuation Scheme in force.

Apply with Matron's name for reference to MATRON. (828)

COUNTY BOROUGH OF HALIFAX

APPOINTMENT OF SISTER

APPLICATIONS are invited for the appointment of **Sister** at the Gibbet Street Institution, Halifax.

Candidates must be fully trained, State-registered nurses and be prepared to undertake alternate day and night duty.

Salary £95 per annum, rising by two annual increments of £5 to £105 per annum, together with the usual residential allowances.

Applications endorsed "Sister," stating age, previous experience, and accompanied by copies only of not more than two recent testimonials to be forwarded to the undersigned not later than Saturday, the 31st of August, 1940.

W. USHER,
Clerk to the Public Assistance Committee.
Public Assistance Offices,
Carlton Street,
Halifax.
12.8.40. (822)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending a stamped, addressed foolscap envelope to the "MATRON D" of the APPROPRIATE HOSPITAL. Canvassing direct or indirect disqualifies.

WARD SISTER*
Central Middlesex County Hospital, Willesden, N.W.10

Resident. Experience in Ear, Nose and Throat work essential. Salary £105 by £7 10s.—£150 per annum with residential emoluments.

STAFF NURSE MIDWIVES*
North Middlesex County Hospital, Edmonton, N.18
Redhill County Hospital, Edgware, Middlesex

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with £70 per annum (plus war bonus) non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF NURSES
County Sanatorium and Emergency Hospital, Clare Hall, near Barnet, Herts*†

Non-resident. Must be S.R.N. Salary £90 by £5 to £105 per annum, with £70 per annum (plus war bonus) non-resident allowance, indoor uniform, laundry thereof and meals on duty. If holding Tuberculosis Association certificate, an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association certificate if desired.

Middlesex Country Hospital, Harefield Place, near Uxbridge, Middlesex

Resident. Two required. (1) Must be S.R.N. and S.C.M. or hold Part I of C.M.B. certificate. Salary £90 by £5 to £105 per annum. Unestablished appointment, probably for duration of war. (2) *Not* S.R.N., but with minimum of 3 years' training in recognised training school. Salary £75 per annum. Established and pensionable staff. Both appointments subject to medical examination. Residential emoluments provided.

PROBATIONER NURSES
County Sanatorium and Emergency Hospital, Clare Hall, near Barnet, Herts†

Applicants must be strong, healthy, single girls or widows of 17 to 30 years. Preparation for preliminary state examination and Tuberculosis Association certificate during 2 years at the sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum with residential emoluments. Medical examination.

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
Redhill County Hospital, Edgware, Middlesex

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per

Middlesex County Council—*contd.*

annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination.

(*a*) Four year course only—vacancies in September.

FEMALE NURSES (Resident)

Required at the Middlesex Colony Harper Lane, Shenley, nr. St. Albans, Herts, an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emolents valued at £63 6s. 0d. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D.," of the Colony.

*Established and pensionable staff, subject to medical examination.
†At present, Clare Hall County Sanatorium is also functioning as an emergency hospital, and, as well as tuberculosis patients, has a number of general medical and surgical cases. In addition to the posts advertised above, *temporary* staff nurses and assistant nurses are required.

C. W. RADCLIFFE,
Clerk of the County Council.
(866)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

WARD **Sister** required with surgical experience. Salary £75 to £80 per annum according to experience. All uniform supplied. Superannuation Scheme in force. Apply MATRON.
(712)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 BEDS)

REQUIRED: **Sister** for Eye Wards, 8 beds and E.N.T. Dept., including 15 beds, Theatre and Out-Patients. Salary according to experience. Uniform provided.

F.S.S.N. & H.O. (C) in force.

Apply to MATRON with copies of recent testimonials. (719)

BOROUGH OF CAMBRIDGE
ISOLATION HOSPITAL,
351, MILL ROAD, CAMBRIDGE

APPLICATIONS are invited for the appointment of a **Sister** at the above Hospital (62 beds, with probable extension). Applicants must be State Registered Nurses, both general and fever trained, and be not more than 40 years of age.

Salary commencing at £90 per annum, rising by annual increments to £120 per annum, plus uniform and board residence. The latter is assessed for superannuation purposes at £80 per annum. The successful candidate will be required to undergo a medical examination.

Applications in candidates' own handwriting, on forms to be obtained from the MATRON, should be returned to her, accompanied by copies of three recent testimonials.
(748)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH

JUNIOR **Sister** required at the above hospital, age under 30 years and single. Applicants must possess Certificate of General nursing, and previous mental experience will be an advantage. The successful candidate will be expected to obtain a mental nursing certificate in due course.

Salary £80 per annum, rising by increments of £10 to a maximum of £100 per annum, together with emoluments of apartments, board, laundry and uniform, valued for superannuation purposes at £60 per annum.

An extra £20 per annum will be paid on obtaining a Final Mental Nursing Certificate. Appointment to the permanent staff is subject to a satisfactory medical examination, when deductions will be made under the Asylums Officers' Superannuation Act 1909.

Applications with testimonials and a photograph should be received not later than Monday, the 9th September, and should be addressed to the "MEDICAL SUPERINTENDENT," St. James Hospital, Milton, Portsmouth.

F. J. SPARKS, Town Clerk,
Clerk to the Mental Treatment
The Guildhall, Committee.
Portsmouth. (843)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
RED HOUSE NURSERY,
OVERBURY, GLOS.

THE Public Health and Maternity and Child Welfare Committee invite applications for the post of **Sister** at the Red House Nursery.

Candidates must be State-registered Nurses and experience in nursery work will be considered as an advantage. Salary £90 per annum, uniform provided.

Applications should be addressed to the MATRON. (883)

BURY INFIRMARY (LANCS.)

SISTER required immediately to take charge of Male Surgical Ward of 21 beds. Salary at the rate of £85 per annum, rising by annual increments of £5 to £105 per annum, together with Board and Uniform material. The Federated Superannuation Scheme is in operation.

Applications with testimonials and Matron's name for reference to be addressed to MISS M. C. BELL, Matron. (890)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL—
MATERNITY UNIT
STAFF MIDWIVES (Temporary)

TEMPORARY **Staff Midwives** required. Must be qualified Midwives. Salary £90 per annum, together with board, residence and uniform.

WARD SISTER

Ward Sister required at the Maternity Unit. Salary £110 per annum, plus board, residence and uniform.

Forms of application, which should be returned immediately, can be obtained from the MEDICAL OFFICER OF HEALTH, Civic Centre, Southampton. (889)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (RESIDENT)
County Hospital, Dartford

Salary £95 a year, rising by £10 a year to £135 a year.

Candidates must possess the C.M.B. Certificate.

Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year.

Candidates must possess the C.M.B. Certificate.

STAFF NURSES (RESIDENT)
County Hospital, Dartford, and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospitals, Farnborough (near Bromley), Dartford and Pembury (near Tunbridge Wells)
(NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES
(RESIDENT)
County Hospital, Chatham, and Sundridge (near Sevenoaks) Institution

Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution
(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES
(RESIDENT)
Lyminge, Bridge, Faversham and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

County Hospital, Farnborough
(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

MALE NURSES (NON-RESIDENT)
County Hospitals, Dartford and Chatham

Salary £150 a year, rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES
(NON-RESIDENT)
County Hospital, Chatham

Salary £2 10s. a week.

MALE ATTENDANT
(NON-RESIDENT)
Lyminge Institution

Salary £130 a year, rising by £5 a year to £140 a year.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 3rd September, 1940.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
(898)

PERTH ROYAL INFIRMARY

MEDICAL **Ward Sister** required (50 beds). Salary according to experience.

Applications before 7th September to MATRON. (853)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz.:

LOUGHBOROUGH INSTITUTION

Sister with C.M.B. Annual salary £90, rising to £100.

MARKET BOSWORTH INSTITUTION

Temporary Assistant Nurses.

MARKET HARBOROUGH INSTITUTION

Staff Nurse with C.M.B. Annual salary £80, rising to £85.

Assistant Nurses.

HARBOROUGH INSTITUTION

Trained Nurse. Annual salary £85, rising to £90.

Assistant Nurse.

The basic salaries payable in respect of these appointments, are :—

Trained Nurses :—As shown above.

Assistant Nurses :—

Without previous experience, £45 per annum.

With approved experience 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each :—

Nurse, viz :—

Trained Nurses : £90 per annum, plus £20 per annum when acting as Sister, or in charge of a Ward or Department.

Assistant Nurse : With not less than 6 months' experience, £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

6, St. Martin's,
Leicester.
16th August, 1940. (834)

SALFORD ROYAL HOSPITAL

SISTER required for Women's Medical Ward of 18 beds. Salary commencing £75, increasing £5 annually to £95 with uniform and superannuation. Apply with testimonials to the LADY SUPERINTENDENT OF NURSES. (849)

QUEEN'S NURSES

S.R. **Nurses** are urgently needed to qualify as Queen's Nurses to maintain this Civilian Nursing Service.

Salary during six months' training at £60 per annum, board, residence, uniform. Health Visitors train in four months. Midwifery training given to suitable Queen's Nurses. Varied types of work after training in town or country.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (900)

PRISON AND BORSTAL NURSING SERVICE

SISTERS URGENTLY REQUIRED

APPLICATIONS are invited, for *immediate* appointment, from State-registered Nurses holding the Central Midwives Board Certificate. Candidates who are not fully qualified, but have passed Part I of the new examination, and have other exceptional qualifications, will be considered.

The salary is £150 per annum, rising to £195. Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided; a Mess is run for the use of Sisters.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable subject to certain conditions.

Experience in Social Work and in Mental Nursing is an advantage. Candidates who would be likely to take an interest in difficult reformative work are particularly acceptable. In addition to Institutions for female prisoners, there are vacancies for Sisters in male prisons and Borstal Institutions which are filled from the personnel of the Prison Nursing Service.

Further particulars, with application forms, may be obtained from the NURSING MATRON-IN-CHIEF, H.M. Prison, Holloway, London, N.7. (880)

EASTBOURNE EAR, NOSE AND THROAT HOSPITAL, CAVENDISH PLACE, EASTBOURNE

WARD **Sister** required immediately, S.R.N. Salary £85 p.a. Superannuation Scheme in force. Some knowledge of special work essential. Apply MATRON. (878)

VICTORIA HOSPITAL, BURNLEY

SISTER required for Male Surgical Ward. Salary £80 per annum. Uniform provided. 48 hour week. Apply giving Matron's name for reference to the MATRON. (809)

HOLIDAY **Sister** required, able to relieve Theatre. Salary £85 per annum.

Apply with full particulars, stating age, Matron's name for reference and enclosing small photograph to the MATRON, Aberystwyth and Cardiganshire General Hospital, Aberystwyth. (893)

HULL ROYAL INFIRMARY

SISTER required for Ophthalmic Department. Salary £85 per annum, rising by £5 yearly to £110. Superannuation Scheme in force.

Applications, stating age, experience and with recent testimonials, to be addressed to the MATRON. (917)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

TWO **District Midwives** required, S.R.C., S.C.M., and S.C.M. only. Federated Superannuation Scheme in force.

Apply giving full particulars of training and qualifications, personally or by letter, to MATRON. (850)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, NEAR GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty. Salary £95 p.a., plus full residential emoluments valued at £70 p.a. Candidates must be State-registered Nurses and should preferably have T.B. experience

Application forms may be obtained from the MATRON of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
23rd August, 1940. (923)

CITY OF ROCHESTER

WATTS'S NURSING SERVICE

ASSISTANT **Nurse** required for District Work in the City of Rochester, not less than two years' Hospital Service. Salary £150 per annum. Outdoor uniform provided. Three weeks' leave per annum.

Applicants should not be more than 35 years of age and will be required to reside in the Strood District of Rochester.

Applications, together with copies of not more than three testimonials, should be forwarded not later than Wednesday, the 4th day of September, 1940, to :—

R. J. BELL,
Clerk to the Trustees,

Administrative Offices,
Maidstone Road,
Rochester. (840)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from August onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (203)

DONCASTER ROYAL INFIRMARY

ASSISTANT **Masseuse,** non-resident, required with all Certificates, for October 1st.

Salary £185 per annum.

Federated Superannuation Scheme in force.

Apply, stating age and experience to MATRON. (848)

THE GUEST HOSPITAL, DUDLEY

MASSEUSE, C.S.M.M.G., required for temporary duty. (6 weeks).

Apply with full particulars to the MATRON. (897)

THE CHESTER ROYAL INFIRMARY

ASSISTANT **Radiographer** required, M.S.R. Federated Superannuation Scheme in force.

Apply with copies of testimonials to the MATRON, The Royal Infirmary, Chester. (863)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the Essex County Hospital, Wanstead, the Oldchurch County Hospital, Romford, and the branch institution thereof at Little Heath House, Goodmayes.

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 per annum. One appointment will be for holiday duties only.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Radiographer Sister. Salary at the rate of £180—£7 10s.—£210 per annum. Preference will be given to candidates with experience in light therapy treatment.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 per annum. One appointment will be for duties in the venereal diseases clinic at the Hospital.

LITTLE HEATH HOUSE, GOODMAYES

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

In all the above-mentioned appointments, with the exception of Radiographer Sister, emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

In addition to the above appointments applications are invited from unregistered male nurses for appointment upon the non-resident staff of the Essex County Hospital, Wanstead, salary at the rate of £75—£5—£95 per annum, plus £58 10s. per annum in lieu of residential emoluments, together with uniform, laundry, and meals when on duty, valued at £26 10s. per annum.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
20th August, 1940. (929)

LEIGH INFIRMARY, LANCS

GENERAL HOSPITAL—86 BEDS

HOUSEKEEPING **Pupil** required 1st October. Four months' course. Salary £1 per month. Apply with full particulars to MATRON. (854)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

THERE will be a vacancy for a **Housekeeping Pupil** on October the 1st, four months' course. Candidates must be State-registered and have held a ward sister's post.

Apply with full particulars to the MATRON. (823)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
170 Beds

REQUIRED, **Staff Nurse** for X-ray Dept. S.R.N., with knowledge of X-ray work.

Salary £60—£5—£65 with uniform. F.S.S.N. & H.O. in force.

Apply to Matron with copies of testimonials. (857)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(410 Beds)

THERE is a vacancy for a **Housekeeping Pupil.** Four months' course with honorarium of £1 per month.

Apply with full particulars to the Matron.

12th August, 1940. (743)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE, WEST RIDING
(140 Beds)

THERE is a vacancy for a **Housekeeping Pupil** at the end of August.

Four months' course.

Applicants must have held Sister's post

Apply to Matron. (720)

GENERAL HOSPITAL, NOTTINGHAM

IMMEDIATE Vacancy for **Pupil Housekeeper.** Four months' Course. £1 honorarium per month.

Apply Matron, General Hospital, Nottingham. (813)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(112 Beds)

HOUSEKEEPING **Pupil** required for September 1st. Must be S.R.N. and have held a Ward Sister's post. Four months' course. Honorarium £1 per month.

Apply with Matron's name for reference to the Matron. (683)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 Beds)

PUPIL **Housekeeper** required in September. Three months' course. Certificate granted.

Send stamped addressed envelope to the Matron for application form and particulars. (749)

SALISBURY GENERAL INFIRMARY

AN immediate vacancy for **Pupil Housekeeper** occurs due to an increase in Staff in the department. Honorarium £1 per month paid. Four months' course. Certificate given on completion of training.

Apply, with particulars, to the Matron. (930)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 Beds)

STAFF **Nurses** required for day and night duty. Salary £70 p.a., with use of uniform. Superannuation Scheme in force.

Apply, with particulars of training and matron's name for reference, to Matron. (845)

WILTS COUNTY COUNCIL
Public Assistance Committee

APPLICATIONS are invited for the undermentioned appointments: Chippenham, Devizes, Salisbury, Semington and Warminster Institutions

Assistant Nurses. Salary £45—£60 per annum, according to experience, together with the usual residential emoluments and £5 per annum uniform allowance.

Devizes Institution

Non-Resident **Assistant Nurse.** Salary £70 per annum, together with £19 10s. per annum, being payment in lieu of meals.

Warminster Institution

Charge Nurse. Salary £85—£5—£100 per annum (general training certificate required) £65—£5—£100 per annum (if experienced but not fully trained), together with £5 per annum uniform allowance and the usual residential emoluments.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Offices, Trowbridge, to whom all applications must be returned by not later than 2nd September, 1940.

P. A. SELBOURNE STRINGER,
Clerk of the Council.

County Offices,
Trowbridge.

20th August, 1940. (871)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
(400 Beds)

STATE-Registered **Nurses** required with and without C.M.B. certificates.

Salary £70—£80 per annum. Uniform found.

Apply, giving Matron's name for reference to the Matron, Coventry and Warwickshire Hospital. (32)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwife** required. Candidate must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board. Salary to commence £75 per annum, rising to £95, with full uniform. Apply to the Matron for full particulars. (563)

ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.

Apply the Matron. (905)

SHEFFIELD CITY GENERAL HOSPITAL
Maternity Department—104 Beds

STAFF **Nurse-Midwives,** S.R.N., required for the above department. Applicants should have had recent midwifery experience.

In connection with the appointments, facilities for obtaining the Obstetric Analgesia Certificate will be given.

Salary £80-£85 and War Bonus.

Apply, giving particulars of training schools, age and Matrons' names for reference, to Matron, City General Hospital, Sheffield, 5. (750)

BERKSHIRE COUNTY COUNCIL
Public Assistance Institution: Hungerford

THE above is now being used for the reception of Mental Patients and a complete revision of staff is being made.

Applications are invited for the following non-resident appointments:

Female Nurses (certificated). Wage 42s. 11d. per week, rising to a maximum of £2 14s. 11d. per week.

Female Nurses (uncertificated). Wage 36s. 11d. per week, rising to a maximum of 49s. 9d. per week.

Male Nurses (certificated). Wage 51s. per week, rising to a maximum of 67s. per week.

Male Nurses (uncertificated). Wage 45s. per week, rising to a maximum of 61s. per week.

Previous experience will be taken into account in arriving at commencing salaries.

The appropriate deductions will be made for Superannuation purposes. The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made to the County Public Assistance Officer, Abbey Street, Reading, as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (907)

BOROUGH OF LEIGH
"The Firs" Maternity Home
Appointment of Staff Nurse

APPLICATIONS are invited for the post of **Staff Nurse** at the Firs Maternity Home, Leigh.

The person appointed must be State Registered and possess the certificate of the Central Midwives Board.

The staff consists entirely of trained nurses and there are no pupils.

Salary £107 10s. per annum, increasing by two annual increments to £130 per annum. Emoluments include board, lodging, uniform and laundry. Four weeks' annual holiday is allowed with subsistence allowance in lieu of board. 1½ days each week and 2 hours each day are allowed off duty.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application and particulars of appointment may be obtained from the Medical Officer of Health, Town Hall, Leigh, Lancs.

Applications endorsed "Staff Nurse" together with copies of two recent testimonials should reach the undersigned not later than the 31st day of August, 1940.

THOMAS B. BAMBER,
Town Clerk.

Town Hall,
Leigh, Lancs.

14th August, 1940. (747)

ST. MARK'S HOSPITAL, CITY ROAD, E.C.1

STATE Registered **Staff Nurses** required. Salary £75 to £85. F.S.S. in force. Application form may be obtained from Matron. (918)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen's Hospital
The Queen Elizabeth Hospital

The Queen Elizabeth Hospital

ADDITIONAL **Staff Nurses** urgently required. Salary £70—£80 per annum, the usual emoluments, and participation in the F.S.S.N.H.O.

Training School for Nurses

Courses in the Preliminary Training School beginning in January, April and September.

Housekeeping Course

Five months. No premium. Vacancies October, November and December.

Apply to Matron, the Queen Elizabeth Hospital, Birmingham. (868)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for new Medical Block.

Staff Nurse required for busy Out-patients' Department. Salary £70 per annum. Uniform provided. 48 hour week.

Apply giving Matron's name for reference to the Matron. (808)

CITY OF BIRMINGHAM
Lordswood Maternity Home

STAFF **Midwife** required. Commencing salary £75 per annum.

Apply with testimonials to Matron, No. 44, Lordswood Road, Birmingham, 17. (811)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (16)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** required for Gynaecological ward. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (906)

LLANELLY AND DISTRICT GENERAL HOSPITAL, CARMARTHENSHIRE
(100 Beds)

STAFF **Nurse** required, must be State registered Nurse. Salary £65—£70. Applications, giving age, experience, and qualifications, together with Matron's names for reference, to be forwarded to the Matron. (908)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

STAFF **Nurses,** S.R.N., S.C.M. required. Salary £75 p.a. F.S.S. in force.

Apply with particulars to the Matron. (544)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
STOKE LYNE CERTIFIED INSTITUTION, EXMOUTH

NURSES required at the above Institution for mental defective boys under 16.

Senior Nurse.—Salary £72 per annum, rising to £92 by five annual increments of £4. Should hold certificate of the R.M.P.A. in mental deficiency, preferably in teaching. Emoluments valued at £54 p.a., with uniform allowance of £10 per annum. Successful candidate will be required to pass medical examination and contribute to superannuation fund.

Junior Nurses.—Salary approximately £50 per annum, or £67—£70 if experienced. Emoluments £54 per annum and uniform allowance of £10 per annum.

Forms of application may be obtained from the undersigned and must be received not later than Monday, 26th August, 1940.

L. MEREDITH DAVIES,
County Medical Officer.
(824)

CITY OF CARDIFF
CITY ISOLATION HOSPITAL
(APPROVED TRAINING SCHOOL)
STAFF NURSES

APPLICATIONS are invited for appointment as **Staff Nurses** for one year's fever training. Candidates must be general trained nurses. Salary £80 and a War Bonus of £5 per annum. Uniform and full residential emoluments provided.

A 96-hour fortnight will be put into operation as soon as a sufficient number of nurses are obtained.

Applications, giving full particulars, to be addressed to the MATRON, City Isolation Hospital, Canton, Cardiff.

D. KENVYN REES,
Town Clerk.
City Hall,
Cardiff.
12th August, 1940. (791)

ROYAL VICTORIA AND WEST HANTS HOSPITAL SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (110)

TRAINED NURSES **wishing to gain additional experience, with Certificate,** are invited to write to the MATRON,
BROMPTON HOSPITAL,
FULHAM ROAD, S.W.3,
for particulars of one year's training in the Medical and Surgical Treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £75. £80 if S.R.N. Federated Superannuation Scheme in force. (865)

SALOP COUNTY COUNCIL HOSPITAL CROSS HOUSES. Near SHREWSBURY

STAFF **Nurses** required for Maternity ward. Must be S.R.N. and S.C.M. Salary £80, rising £5 yearly to £95. Uniform provided. Superannuation scheme in force.

Apply to the MATRON, stating full particulars. (920)

WOKING AND DISTRICT VICTORIA HOSPITAL
PRIVATE PATIENTS' ANNEXE
(11 BEDS)

STAFF **Nurse,** S.R.N., required for general duties. Salary starting £75 or £80 according to experience, plus participation in the Federated Superannuation Scheme and usual emoluments.

Apply with particulars to MATRON, Victoria Hospital, Woking, Surrey. (847)

WORCESTERSHIRE COUNTY COUNCIL
THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

APPLICATIONS are invited for the following:—

A **Nurse** with C.M.B. Certificate and State-registered. Salary £80—£100 per annum.

Or a **Nurse** with C.M.B. only. Salary £65—£80.

Commencing salary will depend upon the applicant's past experience.

For further details apply MATRON. (841)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

STAFF **Nurse** required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £75-£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (624)

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER

TWO **State-registered Nurses,** C.M.B. an advantage (some previous experience as Sister or Staff Nurse essential). Salary £80 (or according to experience), rising to £110, and uniform allowance. Federated Superannuation Scheme in force.

Apply MATRON. (726)

ST. MARY'S HOSPITAL, LONDON, W.2

MIDWIVES required for Maternity Department, S.C.M. Commencing salary £76 per annum, uniform provided. Federated Superannuation Scheme in force.

Apply, giving full particulars of training, qualifications, and names for reference to the MATRON. (789)

KING'S COLLEGE HOSPITAL LONDON, S.E.5

REQUIRED for the Private Patients' Wing, Resident State-registered **Staff Nurses,** holding their S.C.M. or Part I of the Examination of the C.M.B. Salary £75 p.a., rising by £10 to £85 p.a.

Federated Superannuation Scheme in force. Apply with details of experience and Matron's name for reference to SISTER MATRON. (864)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

TWO **Staff Nurses,** S.R.N., S.C.M., required for day and night duty in the Maternity Ward of 9 beds. Salary £85 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply to the MATRON. (708)

SOUTHERN RHODESIA

THREE **Staff Nurses** with R.M.P.A. Certificate and State-registration for General Nursing required for Government Service. Under 35. Scale £105—£10—£125 p.a., resident. Passage paid on three years' contract. There are also a few vacancies on same conditions for nurses S.R. in General Nursing with C.M.B.

Apply: SOCIETY FOR THE OVERSEA SETTLEMENT OF BRITISH WOMEN, 16, Northumberland Avenue, London, W.C.2. (887)

ST. MARY'S HOSPITAL, LONDON, W.2

GENERAL Trained State-registered **Nurses** required in the Private Patients' Wing. Salary £70—£5—£80, resident. Superannuation Scheme in force.

Apply with particulars of age, training, experience and names for reference to MATRON. (782)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA
(174 BEDS)

WANTED, **Staff Nurse** for Maternity Wards of 20 beds. Commencing salary £75 p.a. Federated Superannuation Scheme in force.

Apply, with names for reference, to the MATRON. (42)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required, S.R.N., fully trained. Salary £70. Uniform.

Application giving full particulars to MATRON. (717)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

STAFF **Nurse** required, S.R.N., for Private Block of 14 beds. Salary £75 per annum with full board and uniform material. F.S.S. in force.

Apply with full particulars to MATRON. (814)

FARNHAM ISOLATION HOSPITAL, FARNHAM, SURREY

STAFF **Nurse** required for small modern Hospital. Salary £70, rising to £80, plus 6 per cent. War Bonus with uniform and holiday allowance of £3. Apply stating age and experience. (851)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses for the post of **Staff Nurse** in the Women's Ward. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (630)

MANOR HOUSE NURSING HOME

REQUIRED immediately, **Night Nurse,** also **Day Nurse.** S.R. and Maternity or C.M.B. certificate. Commencing salary £80 and £75 respectively.

Apply MATRON, Manor House Nursing Home, St. John's Wood Park, N.W.8. Telephone Primrose 0383. (731)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

WANTED at once:—

Staff Nurses, S.R.N. Alternate day and night duty. Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON. (837)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

STAFF **Nurse** required. Salary £70 p.a.

Applications, stating age, full particulars of training and experience, enclosing small photograph and matron's name for reference, to be addressed to the MATRON. (894)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

STAFF **Nurse** required. Salary £70 p.a., plus £10 War Bonus. Uniform provided. 48-hour in force.

Apply with full particulars to the MATRON. (859)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STATE-REGISTERED **Nurses** required for the Theatre and General Wards.

For particulars apply to the MATRON. (564)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)
(140 BEDS)

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CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1843 SATURDAY, AUGUST 24, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Plea for Fair Treatment

THE nursing profession in general and the Royal College of Nursing in particular greeted with pleasure the order made on July 16 by the Minister of Labour and National Service that a trained nurse should be among those appointed to every factory working for the Crown. It is the first time the nurse has been insisted upon as distinct from someone "with ambulance training" in the industrial world.

The Royal College is especially interested because it has been the pioneer in establishing special courses of training for the industrial nurse to fit her to deal not only with the works'accident cases but also with the prevention of illness—the reduction of absenteeism and sepsis rates, and the permanent disablement which may result from sepsis. The leaders of the nursing profession have in fact realised that the scope of the industrial nurse, especially as a health teacher, is almost unlimited if full use is made of her specialised training knowledge.

◆ ◆ ◆

In progressive factories the industrial nurse is no new thing—but the progressive employers have been in the minority so that, for the bulk of the industrial world in this country, the industrial nurse is just being born and a new nursing service is being created.

Before this service lie unlimited possibilities of benefit to the employee, the employer and to production, if men and women of vision are there to point the way. At the moment this vision is sadly lacking among those who are in control.

The Ministry of Supply is apparently in charge of the appointments. When an industrial nurse is needed, the Ministry through its officials makes contact with the local labour exchange in spite of the fact that this is not the channel by which trained nurses normally seek employment. The labour exchanges are apparently producing nurses; but they are not nurses who have had any special preparation. They are probably obtained from a nursing co-operation and have perhaps, been engaged in private nursing. These nurses by virtue of their training and experience, are very versatile, but, although able to deal with the curative side of the work, they cannot be expected to cope with the preventive side in the most satisfactory way.

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Further, the Ministry of Supply offers a salary of £160 a year with a bonus of 5s. a week, i.e., a total salary of £173 a year, though the Royal College of Nursing scale for the non-resident industrial nurse is £240 a year. Nurses with the special training offered by the College obtain this salary without question but the Ministry of Supply is setting the nation a wretched example in treating the nurse as a non-professional woman and taking advantage of the fact that the nurse, by virtue of her generous outlook and professional standards, does not bind herself to a wage rate below which she will not give her services. And this advantage of the nurse is being taken when munition girls in their early twenties, whom she serves so well, may earn up to £8 a week (our figures are taken from questions asked in the House of Commons last week).

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At the same time the Ministry of Supply appoints a welfare supervisor at a salary of £275 a year and gives her one or two assistants with salaries rising to £200 a year. This is very unjust from the point of view of the training needed to equip the worker. The welfare supervisor, if qualified, has normally had a two years' course at a university. The nurse has had three or four years' general training, with possibly six or three months' special training in industrial work and probably other training.

In war-time the welfare supervisor is to have special short courses of three months only and for

this she is being given a scholarship of value according to her needs. It will cover fees, with maintenance grants if necessary. The nurse at present has to pay her own fees for special training. The Ministry of Supply, in fact, is perfectly content with the nurse without special training and apparently satisfied that she shall go in and learn, by the method of trial and error at the worker's expense, those special factors which affect the work of the nurse in industry.

When the salary of the industrial nurse to-day is similarly compared with that of the medical officer and also with that of the clerical staff (who have only six months' training) the need for some national negotiating machinery which can demand fair salaries for the nursing profession is more than obvious.

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Lord Ritchie, chairman of the P.L.A., with Lady Ritchie, talking to nurses and nursing auxiliaries aboard a river hospital ship

Topical Notes

A Deputation from the College

War-time conditions and adjustments have greatly added to the existing problems facing the nursing profession, and it may be truly said nowadays that the nurse's lot, like that of the Gilbertian policeman, "is not a happy one." On August 19 some of these difficulties were placed before the Minister of Health, Mr. Malcolm MacDonald, by a deputation from the Royal College of Nursing. The deputation pointed out the complications arising from the incursion into the nursing field of nursing auxiliaries in addition to the existing untrained "assistant nurses" and the further complications which would probably arise from this source at the end of the war.

Pensions and Salaries

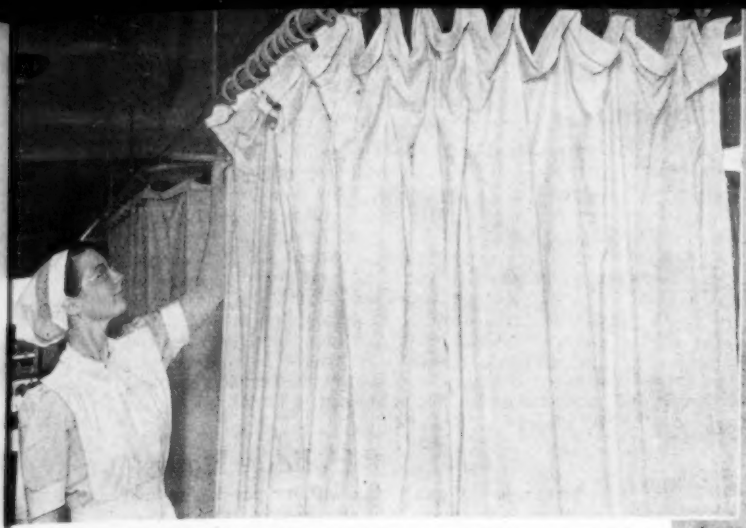
Another point brought forward was the question of nurses' pensions and salaries. Even such progress in the matter of pensions as already existed, they said, would be lost unless the superannuation benefits of nurses now serving in H.M. nursing services could be maintained throughout the war years, and they urged that the Government should assume the rôle of employer and pay the employer's premium during the nurse's war service. The deputation also made a plea for help from the Ministry in the provision of teaching equipment, since, owing to the war, student nurses were not having normal practical experience. The Minister seemed very interested in the subjects brought forward and promised them his careful consideration.

District Nurses and Welfare Work

The "Memorandum on District Nursing in Relation to the Welfare of Munition Workers," drawn up recently by the Public Health Section of the Royal College of Nursing, gives such an interesting account of the co-operation between district nurses and the welfare departments of factories that we feel readers will want to read it in full and we hope therefore to publish it in next week's issue. The memorandum points out that this district nursing service is not at present utilised to the full, and that its scope could be extended considerably, the existing machinery being developed to provide a national health service.

Soda and Vitamin C

We have had some correspondence lately on the question of whether bicarbonate of soda added to save sugar when making jam, or to preserve the colour when boiling greens, destroyed the vitamins. We maintained that it did not, and now an article on the antiscorbutic values of fruits and vegetables in the *Lancet* of August 17 supports this view. The article is based on "some hundreds of estimations made in the research laboratories of Messrs. Chivers and Sons, Ltd., during the last five years." According to a table given in this article cabbage boiled in water with carbonate of soda retained 25 per cent. of its original ascorbic acid (vitamin C); boiled without carbonate of soda it retained 21 per cent. of its ascorbic acid. With the first method 57 per cent. of the acid was extracted into the water, and 18 per cent. was



Above: In the Queen Elizabeth Hospital, Birmingham, the cubicle curtain rings are leather-covered to deaden sound. Right: At Radcliffe Infirmary, Oxford, a shower bath, with overhead shower and spray, is provided in the admission ward of the maternity block. Note the bath mat and stool placed near the radiator

destroyed; with the second method 63 per cent. was extracted and 16 per cent. destroyed. Boiled with bicarbonate of soda 14 per cent. of the ascorbic acid was retained, 54 per cent. extracted into the water and 32 per cent. destroyed; without bicarbonate of soda 16 per cent. was retained, 56 per cent. extracted and 28 per cent. destroyed. These tests obviously proved that the effect of the soda on the ascorbic acid was negligible.

Use It For Soup

WHAT was really important was the large amount of ascorbic acid extracted in the boiling, whether with or without soda—and thrown away in the water unless it was used for soup. Another interesting point stressed in the article was that long slow boiling in a large quantity of water causes a much greater loss of vitamin C from a vegetable than rapid boiling in a small quantity of liquid; also that continued steaming or "keeping hot" causes further loss by destruction. In the case of fruit the extracted vitamin C is usually consumed in the juice and this applies also to jam. Moreover "the vitamin C in fruit is resistant to the heat treatment of jam boiling." Our readers can therefore continue to save their sugar by making their jam according to the recipe given on page 798 in our issue of August 3, without fear of the bicarbonate of soda which is one of the ingredients.

Many Resignations

THE County Hospital, Dartford, has had so many resignations from its nursing staff that a sub-committee was appointed to consider the matter. After consultation with the head office and the acting matron the sub-committee reports that the shortage of nurses has tended to make the work very heavy, and that "it was necessary for a number of temporary nurses to be engaged which was not considered to be conducive to the harmonious and satisfactory working of the hospital generally." The medical officer has been instructed to prepare a report as to the adequacy of the nursing staff, and, as a matter of urgency, a male hospital porter is to be appointed for the "particularly heavy work" of moving patients to and from the wards and the operating theatre—which is at present done by the nursing staff.

Reviewing their A.R.P.

AIR Raid Precautions at residential institutions under the Government evacuation scheme are the subject of Circular 2117 from the Ministry of Health. In all areas where there is any density of population or obvious targets for air attack the following points should be considered, if they have not already been covered. Ambulant patients and staff not required to remain on duty should understand where they are to go during air raids. "In each institution some part of the building should be designated as a shelter, such overhead and lateral protection being provided as is possible." Small institutions could consult the pamphlet "Your House as An Air Raid Shelter." Where it is impracticable to provide shelter accommodation inside the building, outside shelters or trenches might be considered, bearing in mind the shortage of materials and labour; A.R.P. Memorandum No. 14 would be helpful. As regards fire fighting, smaller institutions could rely on the protection given by the existing fire fighting services, but attics should be cleared and means of escape in cases of fire reviewed. Larger institutions might train fire fighting groups. As regards protection against flying glass, institutions should consult A.R.P. Memorandum No. 12.

THIS WEEK

POSTAL TUITION

Many nurses in the provinces are unable to leave their posts to attend full time post-graduate courses in subjects which they are anxious to study. For these students the Royal College of Nursing has arranged postal tuition to help them in their private study. Details of these courses and information about other educational facilities offered by the Royal College appear on page 891.

A day nursery in a North Western town where mothers doing work of national importance can leave their children in the care of trained nurses and teachers during working hours

Nurses Buy An Ambulance

NURSES are proverbially not among the wealthy of the land, but a good cause always finds them eager to undo their purse strings, and we understand that subscriptions are already pouring in to the British Nurses' Air Ambulance Fund, Dorset House, Stamford Street, S.E.1, to buy an air ambulance as a present to the country from its nurses. The sum of £5,000 is needed for an air ambulance fitted with all the necessary medical and surgical equipment. Nurses have the satisfaction of knowing that every penny of the money they send goes directly towards buying the ambulance, for all expenses are generously being borne by the *Nursing Mirror* which is organising the appeal. We should like to wish the organisers speedy success in achieving their object.

Country Houses Wanted

THE schemes for convalescent homes for all ranks of the Services, which the Minister of Health entrusted to the Red Cross and St. John War Organisation, is progressing well. The scheme aims at a total of some 10,000 beds. So far about 80 houses with 5,000 beds, have been approved. Owners of suitable houses have generously lent them rent free but more are necessary. Each should hold 40 or 50 patients besides the staff and must be in a reception area. Lincolnshire, Yorkshire (East Riding), Norfolk, Suffolk, Essex, Kent, Sussex and Dorset are not suitable areas, and houses in other counties on the east and south coasts are not acceptable if they are less than 30 miles from the coast.

"Holiday Hours"

THERE is not much time left for packing up and posting your entries for the August photographic competition, if you have not already done so. The closing date is August 28, next Wednesday. The subject is "Holiday Hours," and, although few of us can have had long holidays this summer, probably everyone has made an effort to take at least a few hours away from ordinary routine. There may be fewer pictures of sea bathing and picnic parties on the beach than there would have been in peace time, but new ideas of holidays may be even more refreshing, especially if they win a prize!

Next Week

AN account of the nursing treatment of a Dunkirk casualty will be a feature of next week's issue. Our readers will be glad to know in advance that the case, though a serious one, is now well on the way to recovery. There will be a special pictorial record of mothercraft teaching and of course further articles in the series, "Casualty Services," by Dr. G. B. Shirlaw, and "Pre-Natal Clinic," by Dr. Violet Russell, as well as another instalment of foreign phrases for nurses and all the usual features.

News in Brief

Queen's Nurses Appointed

HER MAJESTY QUEEN MARY has made 142 appointments to the Roll of Queen's Nurses.

Informal Opening

AN extension to the nurses' home, necessary because the night nurses' hours had been shortened and more staff were therefore engaged, was opened informally at the Dundee Royal Infirmary on August 15.

Jam for Blackburn Royal Infirmary

AT the Blackburn Royal Infirmary, recently, Matron, Miss Townend, and members of her staff helped to turn over 100 lbs. of fruit into jam with the extra sugar allowed for preserving purposes.

One-Millionth Gift

THE one-millionth gift received by the Central Hospital Supply Service of the Red Cross and St. John War Organisation came from the Peruvian Red Cross Society; it was a blanket made from squares of coloured wool. The Red Cross and St. John Fund stands (as we go to press) at £2,653,000. The flag day on June 5 in London realised over £56,000.

Two Nurses Hurt in Raid

Two nurses were hurt when a sanatorium in the Midlands was bombed last week, but the 330 patients had been taken to shelter and were untouched.

Blood from America

THE American Red Cross is appealing for blood donors to supply blood plasma for transfusion to British wounded. The plasma would be flown to this country every week if necessary.

Sheltering from His Bullets

As a German fighter dived down out of control in a recent raid he opened fire with his machine gun. A nurse, out with her hospital's collecting dog, sheltered under a hedge. Later the airman who was wounded was taken to the hospital where the nurse was employed.

Nursing Yellow Fever on Wirelessed Instructions

WHEN a Hull cargo steamer was returning from Buenos Aires yellow fever broke out and a young British nurse who was the only passenger on board nursed five sailors with the disease. She acted under medical instructions wirelessed from another ship. One, a Rumanian, died, but the other four who were British are now in hospital at Londonderry.

Casualty Services.—II

By G. B. SHIRLAW, L.R.C.P., L.R.C.S. (Edin.), L.R.F.P. & S.(G.), Assistant Medical Officer (A.R.P.), Borough of Battersea, formerly Medical Officer, British Medical Unit in Spain

IT must be clear to us from the foregoing article that the problems to be considered in relation to the casualty services can be dealt with under two distinct headings: (1) medical and surgical, (2) strategic and tactical. Whilst this artificial division is permissible in an analysis of the subject, yet in actual practice there must be a perfect co-ordination between those two distinct factors, as one without the other cannot succeed.

Outlook More Favourable

If we examine the subject from the medical and surgical point of view the outlook in regard to the treatment of casualties is far more favourable than in any previous war. Surgical science has reached a degree of perfection which was beyond its reach in 1914. Here are some of the factors which have changed the outlook for casualties :—

(1) England possesses an army of surgeons who have reaped the full benefit of their experience in the last war.

(2) Operations on the chest are attempted daily which, in the not distant past, would have been deemed hopeless.

(3) Plastic surgeons have brought their science to a greater degree of perfection than ever before; in fact much of their work can rank as an artistic accomplishment.

(4) The surgeon of to-day does not depend to so large an extent on the amputation of limbs. Modern orthopaedic surgery can conserve the majority of limbs which have not been totally severed from the body. Casualties of this war should reap the benefit of the ever increasing specialisation within recent years in the treatment of fractures.

(5) Perhaps the greatest advance in this connection has been in the closed method of treatment of fractures and wounds which was perfected in the Spanish War. This treatment was known for a long time, but a full study of it under war conditions was made by Dr. J. Trueta, of Barcelona, whose scientific work has been presented to the world.

(6) For those whose limbs could not be saved, the artificial limb makers have a whole range of appliances designed to meet all the normal needs of its owners.

The Greatest Scourge

(7) Perhaps the greatest scourge of war casualty work so far has been infection. There are great hopes that medical history will be made in this war by the use of the sulphonamide group of drugs. The chemotherapeutic use of these drugs has already proved their efficiency a thousand times over in the treatment of pneumonia, meningitis, etc. There are good hopes that their use will prove equally revolutionary in the treatment of war wounds. This drug (in the form of M. and B. 693) has been delivered to all aid posts and hospitals. One trusts that by the use of prophylactic doses it will not only cure infection but also prevent it.

(8) When we turn to secondary shock (wound shock) there are again great grounds for optimism. The causes of wound shock are to-day far better understood than they were at the beginning of the last war. If proper and energetic steps are taken to combat and allay wound shock, the mortality rate on this account should be substantially reduced.

(9) By far the greatest life saving effects in this connection should be seen, however, in the field of blood transfusions. The great life-saving properties of blood could never be fully established in the last war owing to the lengthy and complicated procedure then required in order to transfuse blood, but, with the perfection of blood storing established in the Spanish War, the consequent ease of collection in special blood centres and consequent ability to dispatch it where it is most needed and the easier method of administration should allow its use on a more universal scale. This will be even more the case with the adoption of blood plasma transfusion; questions of storage, distribution and transfusion are even further simplified and plasma seemingly retains all the requisite properties of fresh blood.

Missile Wounds

(10) Perhaps not of such far sounding significance but yet of utmost importance is our present day knowledge of the vital necessity for the earliest possible surgical intervention in missile wounds. In war work, where evacuation of casualties is an indispensable course, this dogma has to be constantly balanced with the next surgical fact. The mortality rate of those evacuated soon after operation is excessively high.

The final success of mass surgical work depends upon the observance of those two essential facts. They can only be achieved by sound administrative control.

Early Diagnosis

The first essential pre-requisite in achieving success in that field is the earliest possible skilled surgical diagnosis. It is only by an early surgical diagnosis that prompt surgical treatment can follow. Also, as we are aware, evacuation of casualties may be a military and strategic necessity in times of heavy aerial bombardments. Obviously we cannot afford to operate on casualties within the danger area that may have to be evacuated soon afterwards. This again calls for the earliest possible surgical diagnosis—a diagnosis whose object is to classify all casualties into the following main groups :—

(*a*) Casualties requiring immediate surgical intervention, *i.e.*, those that cannot be evacuated without very seriously prejudicing their chance of recovery.

(*b*) Casualties that may be evacuated a certain distance prior to surgical intervention. (The distance must be measured in time and not in length of journey.)

(*c*) Casualties requiring resuscitation prior to decision in favour of either evacuation or operation.

(*d*) Moribund group of cases. This group may include casualties whose chances of recovery are so remote that operation should only be performed

during times when there are not other casualties awaiting treatment whose chances of recovery are far greater, providing they can receive early surgical attention.

(*e*) Minor casualties of the type seen in civilian out-patient departments that are sufficiently slight to be discharged and treated as ambulant cases.

As stated before, it is possible to achieve the balance between early operation and non-evacuation soon after operation, as the percentage requiring immediate surgical intervention (certainly not to be delayed for more than half to two hours) is low. For instance, say following a raid there are 100 casualties, and further raids are expected, the hospitals should keep the greatest number of empty beds available. This would be possible to achieve, as only about 10 casualties would require immediate operation and hospitalisation whilst the remainder could be evacuated, and as surgical procedure for them could be withheld even up to six hours a few casualties might be discharged home. If all casualties were operated upon in the hospital, then either the hospital would be overcrowded and unable to deal with further casualties if they arrived, or casualties would have to be evacuated soon after surgical intervention, which is a procedure that should be limited to the rarest possible occasions.

Success Depends on it

It cannot, however, be overstressed that success is bound to depend upon an early and accurate surgical diagnosis followed by a controlled evacuation and the standardisation of treatment within the sector of evacuation. Up to the present, insufficient stress has been placed upon early surgical diagnosis. There is no doubt that as the number of casualties from aerial attack will be increased this defect is bound to be remedied. As it is, the primary responsibility for diagnosis and the consequent classification rests upon the first aid parties (in the London region known as "stretcher parties"—a far more appropriate name). It must therefore be a statement of fact if we say that it will to a great extent rest upon the nurse attached to the mobile unit or aid post to re-diagnose and re-classify cases which have been wrongly sent to the post by the stretcher parties. The lives of many casualties will depend upon the speed with which they are correctly diagnosed.

War Surgery

Whereas in peace time the diagnosis is the prerogative of the surgeon who is going to perform the operation, yet in war surgery when casualties are numerous this can hardly ever be the case. The duty of surgical teams is to perform the largest number of operations possible in the shortest possible time, consistent with efficient work. This can only be possible if, when the surgeons have finished one operation, the next case is already diagnosed and prepared for operation. In addition to that, not only has the diagnosis got to be correct, but the cases have to be brought to the operation theatre in correct sequence. It would not do if one case were to be sent to the surgeon for operation whilst another more urgent case was waiting. Care has also to be taken that cases requiring resuscitation obtain it where necessary prior to operation.

The successful work of a casualty reception hospital depends initially upon the work of its reception and classification department. This is without a doubt its most important department. The continuous action of the hospital depends upon its rate of clearance, *i.e.*, its ability to evacuate the right type of casualties. Successful evacuation, too, is dependent upon proper classification in the reception department. The number of surgeons that can be spared to work there is bound to be limited, though it is false economy not to use the best surgeons for this vital work. No doubt it will seldom be more than one, perhaps assisted by some of the resident staff. The part the nursing staff can play in this department is extremely great and of immense importance.

(*To be continued*)

An Interesting Case

Acute Circulatory Failure

At 8.55 p.m. on November 15, J.B., a known asthmatic, was brought to hospital in a distressed state. Adrenalin, minims x, was given at once and he appeared to be fairly comfortable on admission to the ward at 9.20 p.m. Adrenalin, minims x, was repeated at 11.30 p.m. and at 3.30 a.m.

The patient became increasingly noisy, confused and violent. Adrenalin, minims v, and Chloral, grs. xx, was given at 5 a.m., and quietened him a little, but his pulse became poor and his body very cold. He repeatedly asked for injections. At 8 a.m., he was very cold and cyanosed, and was also very unreasonable. He drank a bottle of stout with enthusiasm, but it made no difference to his condition.

During the morning the patient became worse and appeared *in extremis*. All attempts to warm him failed. Oxygen did not help his breathing and adrenalin seemed to have no effect.

It was decided to increase the amount of adrenalin, and, starting at 2 p.m., he was given adrenalin, minims v, hourly. His condition now began to improve steadily; by evening he was expectorating and consequently breathing more easily. Next day his temperature was 102.8° and he was mentally confused. He refused food but took alcohol. His liver was not palpable, but he stated afterwards that at times he drank a considerable quantity.

The patient's habits were dirty. He was noisy and unmanageable and we had to give him injections of morphia, gr. 1/6, hyoscine, gr. 1/100, at intervals for some days. An expectorant mixture seemed to relieve his symptoms. By December 1 he no longer needed sedatives and his habits began to improve.

The interest in this case lay in the fact that the patient though he gave the appearance of delirium tremens, was really in a state of acute circulatory failure, owing to the bronchial tubes' being too blocked to allow adequate expiration. His craving for injections at first was as marked as that of any drug addict, and this made him appear completely unbalanced.

H.

No Gloomy Faces

A greater spirit of neighbourliness and kindness in our streets and villages will do much to comfort and fortify lonely or isolated people. Each one of us must remember that we are responsible for our own little area of public morale. The gloomy face or the nervous gesture may spread anxiety among our friends, whereas calm resolution will do much to fortify the courage of those who may be weaker or less confident than ourselves.—*Mr. Harold Nicholson, in a recent speech.*

More Foreign Phrases for the Nurse

HERE is a third instalment of the phrases in the series by Mrs. Mona Rolfe, M.A., L.ès L., which we started a fortnight ago to help nurses to tend their foreign patients. Please send us any other phrases you would like to have translated, when our series is complete.

French Phrases

18. *Is that better ?*
Etes-vous plus à l'aise ?
(Ayt voo ploos ah l'ayse ?)
19. *Do you want a bed-pan ?*
Désirez-vous un pot chambre ?
(Dayzeeray voo zung po shambre ?)
20. *Do you want to pass urine ?*
Désirez-vous uriner ?
(Dayzeeray voos ureenay ?)
21. *Have you had your bowels open ?*
Avez-vous fait votre besoin ?
(Avay voo fay votre beswang ?)
22. *Have you a headache ?*
Avez-vous mal à la tête ?
(Avay voo mall ah lah tait ?)
23. *Do not lift yourself.*
Ne vous levez pas.
(Ne voo levay pah.)
24. *I am thirsty.*
J'ai soif.
(Jay swoff.)
25. *May I have a drink ?*
Puis-je avoir à boire ?
(Pweeje avwahr ah bwahre ?)

German Phrases

18. *Is that better ?*
Spuren Sie Erleichterung ?
(Spuren zee airliech-teroong ?)
19. *Do you want a bed-pan ?*
Brauchen Sie eine Bettschüssel ?
(Browchen zee iner Bettshoossell ?)
20. *Do you want to pass urine ?*
Müssen Sie Wasser lassen ?
(Missen zee Vasser lassen ?)
21. *Have you had your bowels open ?*
Haben Sie die Stuhlentleerung gehabt ?
(Hahben zee dee stool-entlayrung gehabt ?)
22. *Have you a headache ?*
Haben Sie Kopf-schmerzen ?
(Hahben zee kopf shmertsen ?)
23. *Do not lift yourself.*
Richten Sie sich nicht auf.
(Richten zee zich nicht owf)
24. *I am thirsty.*
Ich bin durstig.
(Ich bin doorstich.)
25. *May I have a drink ?*
Kann ich etwas zu trinken haben ?
(Kann ich etvas tsu trinken hahben ?)

Polish Phrases

18. *Is that better ?*
Czy to lepiej ?
(Chi to lep*jej* ?)
19. *Do you want a bedpan ?*
Czy Panu potrzebny jest basen ?
(Chi Punoo pochebni yest busen ?)
20. *Do you want to pass urine ?*
Czy Panu potrzebny nocnik ?
(Chi Punoo pochebni notznik ?)
21. *Have you had your bowels open ?*
Czy Pan miaw dzis stolec ?
(Chi Pun m*j*ouw jish [*ji* like in *Jim*] stoletz ?)
22. *Have you a headache ?*
Czy Panu gwova boli ?
(Chi Punoo gwova [*gw* as in *Gwen*] boli ?)
23. *Do not lift yourself.*
Niech Pan się nie podnosi.
(Nyeh Pun shen nye podnoshi [*shi* as in *ship*].)
24. *I am thirsty.*
Pic mi się chce.
(P*j*ich m*j*i shen htze.)
25. *May I have a drink ?*
Czy mogę czegos się napic ?
(Chi mogen chegosh shen napich ?)

The Polish language is absolutely phonetic. Every letter is pronounced individually. *sz* is like *sh*; *cz* like *ch*; *dzi* like *Jim*; *si* like *ship*. The letter *j* is *always* soft; *rz* or *z* is like *j*amais. The letter "l" with a stroke through it has had to be written as a "w" (its phonetic pronunciation), owing to printers' difficulties, and the ordinary "w" has been written as a "v," as it is pronounced.

(*To be continued*)

Central Midwives Board

FIRST EXAMINATION, AUGUST, 1940

(*Candidates are advised to answer all the questions*)

(1) Describe the structure and relations of the ovary. What part does it play in the reproductive life of a woman ?

(2) Define (i) normal labour; (ii) antepartum haemorrhage; (iii) full dilatation of the cervix; (iv) the vertex of the foetal skull.

(3) What is the purpose of ante-natal care? What are the symptoms and signs of pregnancy ?

(4) You are called to a case of labour, the second stage is just beginning, and you believe it to be an occipito-posterior position. How would you verify this and how would you manage such a case ?

(5) What injuries may occur in the nervous system of a new-born infant ? What would be your treatment in each case ?

(6) What are the signs of the normal separation of the placenta ? What is post-partum haemorrhage ? Classify the different kinds of post-partum haemorrhage.

Above : *the nurses' lecture theatre.* **Below** : *student nurses practise bandaging in the demonstration room.* **Above left** : *one of the sisters in her attractive bed-sitting room*
Below left : *a view of one of the wards*

Below : *two views of a sluice room showing automatic cleanser cupboard, bed-pan steriliser and heated bed-pan rack. left : the cupboard in the corridor outside the ward. Note the enlighting*

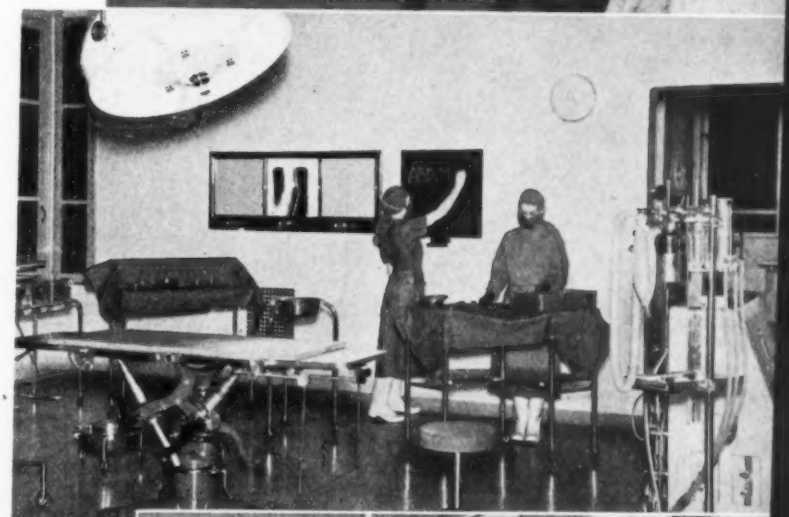
Queen Elizabeth Hospital, Birmingham

OUR pictures show something more of the excellent accommodation and equipment provided both for patients and nurses at the new Queen Elizabeth Hospital, Birmingham, at which the new matron, Miss Smaldon, has this month taken up her duties. Previously we have had illustrated and descriptive articles on the hospital, but little to show the detail of some of its specialised features.

ndaging in the
ed-sitting room

Above right : *tea in the sisters' sitting room.* Right : *a view of one of the operating theatres*

Below right : *a cubicle ward used for gynaecological cases* (see *also page 873*).



g automatic cleanser, specimen
-pan rack. left : the medicine
Note the ex ghting arrangement

Pre-Natal Clinic.—VI

By VIOLET RUSSELL, M.D.,
Assistant Medical Officer of Health,
Royal Borough of Kensington, W.8

HAVING completed the preliminary survey, the doctor will now proceed with the examination of the heart.

(21) A nervous rapid beat need not cause alarm at this first interview. The doctor should study the character of the heart sounds as an evidence of the state of the heart muscle while the midwife studies the colour of the face and lips. It is strange how easy it is to note this colour even under a covering of rouge and lip-stick. Perhaps abnormalities in the texture of the skin influence us more than we think, and the "old" complexion consequent upon deficiencies of aeration and circulation warns us unconsciously that the reserve stamina in that patient is likely to be small.

A severe heart lesion does not take the strain of a pregnancy well. If the heart is diseased to an extent which has caused symptoms of distress before the woman became pregnant, the pregnancy is likely to prove lethal. On the other hand, an apparently severe valvular lesion which is well compensated and has not given rise to symptoms may stand the pregnancy surprisingly well. It is a question of the quality of the heart muscle. On the whole, however, it is better to take the line that pregnancy is a test that should not be imposed on any severely damaged heart. One has seen too many of these women die within a year or two of their confinements, even if they have survived the birth of the child.

Below : *taking a blood test. Note the blood flow, directly from the needle into the test tube*

A case of heart disease discovered in the pre-natal clinic should be immediately referred to a cardiologist for advice. If the lesion is a serious one, a therapeutic abortion may prove the best way of saving the woman's life. If this is the case, the operation should always be accompanied by sterilisation ; such a woman will never be fit to bear children. At whatever period the pregnancy is terminated, an abdominal hysterotomy with resection of the tubes is the operation of choice. A skilled anaesthetist is a necessity.

Examination of Lungs

(22) Coming to the examination of the lungs, one does not usually find that a pregnancy is a serious complication in a patient subject to chronic bronchitis or asthma, but the position is very different when the case is one of pulmonary tuberculosis. In a case of active tuberculosis a therapeutic abortion is urgently indicated if the pregnancy is still in the first three months. If allowed to progress, there is a certainty of an acute exacerbation of the symptoms following the confinement. By the fourth month of pregnancy the risk to the lungs is almost as great after an abortion as it would be after a confinement, so, if the mother is not seen until this stage, one may allow the child to have its chance and refrain from interference. The outlook for the mother, however, is very poor. Unless the lungs are seriously involved, sterilisation would not be indicated in an abortion operation performed on account of maternal tuberculosis, but the parents should be prepared to practise birth control.

Pulmonary Tuberculosis

In any case of pulmonary tuberculosis, however slight, lactation is contra-indicated. The same applies to organic heart disease, except in the mildest cases. The strain of responsibility for the care of home and baby after the confinement is sufficient for these patients without the extra strain of lactation.

(23) Before commencing the obstetric examination of the expectant mother, the condition of her kidneys must be assessed. The question is an important one since the strain of the pregnancy falls more upon the kidneys than on any other organ. Fortunately women are not often subject to kidney disease as such. The subject can most conveniently be divided into : (*a*) those abnormal kidney conditions present before the pregnancy supervened ; (*b*) the renal complications associated with the pregnant condition.

(*a*) Abnormalities already present may include :—

(1) *Nephrectomy*.—In this first group of cases one occasionally comes across a patient who has had one kidney removed, on account of calculus, tuberculosis or tumour, before the pregnancy supervened. The point of importance in these cases is to find out

whether the remaining kidney is functioning normally. If this remaining kidney is healthy, these women usually stand the pregnancy surprisingly well, although it is wise to be careful with rest and diet in order to relieve the strain in every way possible. Wherever there is a doubt as to the condition of the remaining kidney the woman should be sent to hospital in order that tests for kidney function and X-ray examination may be carried out.

History of Nephritis

(2) *Chronic nephritis.*—If the patient gives a history of chronic nephritis, the blood-pressure and urine test must both be taken into account in giving a prognosis. A raised blood-pressure and particularly a raised diastolic pressure is a serious sign. With an old history of kidney disease, a blood-pressure of 140-84 would justify the advice of admission to hospital for investigation even without albuminuria. A blood-pressure persisting at 150-90 with albuminuria or at 160-96 without albuminuria is, in the opinion of the writer, an indication for the termination of the pregnancy. This termination often occurs spontaneously as these patients are subject to miscarriages probably caused by placental vascular changes.

It is not worth while to risk the life or subsequent health of a chronic nephritic patient in the hope of obtaining a viable infant. A persistently high blood-pressure is nearly always associated with a small and weakly baby whose chances of survival are not good even when the mother's health has permitted the pregnancy to progress to term. Although a therapeutic abortion may be necessary in these cases, sterilisation would not be performed unless it were certain that the kidneys showed advanced and incurable disease; in other instances the woman's health may possibly improve under medical treatment and she may be capable of bearing a child in the future.

Albumin in Urine

(*b*) There are two important complications of pregnancy which come into the mind of the health visitor when albumin appears in the urine during the course of the pregnancy. One is pyelitis and the other is pre-eclamptic toxaemia.

(1) *The pyelitis of pregnancy.*—This may occur in an acute form or exist in so chronic a condition that the diagnosis is missed. In the former case the onset closely resembles an attack of appendicitis. The mother complains of severe abdominal pain, and there is a rise of temperature, often associated with vomiting. The affected kidney will be tender on palpation and the urine, which is usually strongly acid, will show the presence of pus in considerable quantities. Appendicitis is a rare complication of pregnancy; pyelitis is common and the first investigation in a case of abdominal pain during a pregnancy is to test the urine. The condition responds well to M. & B. 693.

In chronic pyelitis there will be some pain or tenderness over the kidneys together with traces of pus from time to time and frequency of micturition. The woman may show the sallow complexion characteristic of chronic sepsis. Indeed, all cases of pyelitis, whether acute or chronic, should be referred to hospital, the former for admission, the latter for investigation and treatment.

(2) *Pre-eclamptic toxaemia.*—One of the most important functions of the pre-natal clinic consists in the early detection and cure of cases of pre-eclamptic toxaemia. These cases may be discovered by : (*a*) the symptoms and signs shown by the patient; (*b*) the appearance of albumin in the urine; (*c*) a rise in blood-pressure. Of these, the third is the most reliable indication and nearly always the first to give warning of the impending danger.

(*a*) A heavy frontal headache with drowsiness, nausea and sometimes vomiting may call attention to the onset of toxaemia. The bilious spots floating before the eyes, flashes of light or partial blindness, also seen in severe migraine, may show themselves in pre-eclampsia. Epigastric pain may occur. It is interesting to notice the similarity of symptoms between migraine and pre-eclampsia. Both conditions are probably caused by disorders of the liver function and it is a question whether both may not have a psychological factor in their causation.

Rare Symptoms

It is becoming rare to find symptoms indicating toxaemia in women attending the pre-natal clinic. This is almost certainly due to the prior warning given in these cases by the raised blood-pressure and the consequent treatment and cure of the condition before symptoms develop. If associated with physical signs of toxaemia, the symptoms are undoubtedly serious and would indicate the desirability of admission to hospital, but if the blood-pressure is normal and there is no albumin one should remember the alternative diagnosis of migraine. Oedema should be looked for over the anterior border of the tibiae, and round the ankles where it first makes its appearance.

(*b*) Any patient showing more than a trace of albumin, due to a pre-eclamptic state, should be kept in bed. To allow a pregnant woman to continue her household duties when her specimen shows a cloud of albumin, is calculated to prevent any hope of cure and to risk permanent damage to her kidneys and death to the foetus.

Blood Pressure Test

(*c*) It is in the prevention of eclampsia that the routine estimation of the blood-pressure has fully justified its value. The limit of the normal blood-pressure during pregnancy may be taken as about 140-82. If both systolic and diastolic pressure rise above these points, the case should be treated by diet, rest and saline aperients. Probably rest is the most important of the three, but the removal of eggs and meat from the diet assists to bring down the reading to normal again. If symptoms of toxaemia are present in addition to the rise of blood-pressure, the case should be watched daily and, if albumin is also present, she is better in hospital.

In the writer's experience it would seem that pre-eclamptics fall into two classes. The common type is the sallow, thick-complexioned girl with oedema, in which the condition is likely to last several weeks even without treatment before it progresses to eclampsia. There is, however, a second fulminating type in florid, high-complexioned women where oedema is absent and fits are only heralded by a sudden acute rise of blood-pressure.

As a working rule, one may say that any kidney complication in pregnancy is an indication for

hospital treatment, as it is difficult to carry out the necessary investigations or to obtain proper nursing care at home, and the patient's family doctor will almost certainly concur in this opinion.

(24) Although diabetes is not strictly a kidney condition, it may conveniently be considered at this juncture. Pregnancy is a serious complication in these cases although, since the discovery of insulin, it is possible for a diabetic to become a mother without risking the almost certain death from coma during the pregnancy, which was her outlook in the past. The risk however is still present and unless the mother can receive special care, it is probably wise to recommend a therapeutic abortion in any but a very slight case of the disease. One has also to bear in mind that the condition is associated with miscarriages, hydramnios and foetal deformity.

It should be remembered that diabetes must not be diagnosed merely from the discovery of sugar in the urine during pregnancy since this may only be lactose. The diabetic woman will show the characteristic signs of her complaint, such as wasting, thirst, polyuria or a tendency to eczema, any of which, when combined with the presence of sugar, warrant her immediate reference to hospital for investigation.

(To be continued)

Correspondence

NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Grossly Unfair

I would like to congratulate the *Nursing Times* on its spirited leader "A Control Experiment Wanted," in the August 17 issue. The experiment is grossly unfair. It is a tragedy that a body like the London County Council should so discourage capable women from entering their nursing service.

I was particularly interested in the last paragraph concerning sister tutors employed by the London County Council and would like you to know that the Sister Tutor Section of the Royal College of Nursing has protested very strongly to the London County Council regarding this. Qualified sister tutors engaged in full time teaching duties may only receive the status and salary of a ward sister. Even the salary paid to qualified sister tutors recognised as such is considerably below that recommended by the Royal College of Nursing.

It is hoped that the London County Council will soon see their way to giving recognition to their staff where it is due.

FLORENCE TAYLOR, Chairman, Sister Tutor Section, Royal College of Nursing.

The Channel Islands

In reply to the letter in the August 17 issue of the *Nursing Times*, perhaps "A.R." does not know that letters can be sent to the Channel Isles *via* Thomas Cook & Son. The charge is 2s. The letters must, of course, contain no war news and no address, and must be sent in a covering envelope to Thomas Cook and Son. Friends in the Channel Islands are able to reply. I believe this applies to all German occupied territory.

COLLEGE MEMBER, No. 34,174.

[A leaflet giving exact details of the procedure may be obtained from Messrs. Thos. Cook and Son, Berkeley Street, W.1.—ED.]

"No Vacancies"

I should like to reply to the first aid nurses whose patriotism keeps them at their posts. I have made numerous enquiries for such a post, and always I have received a speedy reply, "No vacancies," without any consideration from the committees as to whether their employees are married women with a husband's support, or strong nurses who could be nursing in hospitals.

I am in my early 40's, a London nurse, S.R.N., plus an additional nursing diploma. I have been, and am, unemployed since and through the war. I am not able to do the continual lifting of patients necessary in hospital, but I could do so in an emergency. I have been doing daily dressings for years. If these complaining nurses who want more money would go into hospitals and earn it with a thankful heart, nurses of my category might get a chance of suitable employment.

M. E. T.

[We sympathise with our correspondent's difficulties but if she refers to the letter "A Real Grievance" (August 10) we must point out that the writer said not that "patriotism keeps them at their posts" but that it makes them "submit patiently and with dignity to the present situation," that is, that auxiliary nurses should be given an increase when trained nurses do not receive it. As regards first aid nurses going into hospital to earn more money, we fear that if they were still in the Civil Nursing Reserve they would still receive the same salary—£90 a year, plus board and lodging—unless they were promoted to be sisters.—ED.]

The College and Its Journal

I thoroughly enjoy the articles in the *Nursing Times*: they are both helpful and progressive. It is through the College and its journal that the profession looks for its courage, faith and future prosperity, with the knowledge that all service ranks the same according to the spirit in which it is performed. I am pleased to see that so far the size of the journal has not diminished. Best wishes for continual success.

S.H.T.

A Holiday in Keswick

I am hoping to have a party of people who can get a short and much needed change, at Keswick, from September 8 to 22. There must be many nurses to whom even a few days' holiday would be an immense help and would avoid a long breakdown. Everyone knows what a glorious spot Keswick is for a perfect holiday—restful, and refreshing. I can provide a really excellent holiday including first rate food, baths, afternoon tea, and plenty of delightful short excursions, for £5 5s. per week; booking fee 5s. No extras.

ROSALIND BRANDRETH,
Goodwill Holiday Parties Organiser,
Rectory House, Staunton, Orston, Notts.

You can safely recommend this

mild savoury sedative

to restore sleep after air raids

APPETISING & *Non*-HABIT-FORMING

IN these anxious times the need for some safe method of inducing sleep is often felt—both by patients and by nurses who are "off duty." Crookes' Sedative Bouillon provides the answer—which you can recommend with confidence for children and adults. It is a savoury vegetable consommé prepared by dissolving one or two cubes in hot water, the taste of the sodium bromide and chloral hydrate contained in the cubes being completely masked. Given as a hot beverage it forms an ideal soothing "night cap" which has much more favourable therapeutic effects than a "sleeping draught," and it is not habit-forming. Crookes' Sedative Bouillon may safely be taken by patients undergoing treatment with sulphanilamides, and as it does not contain meat extractives pressor tendencies are not aggravated.

DOSAGE
(stated on each box of cubes)

Adults - - - 1 to 2 cubes
Children - - - ½ to 1 cube
dissolved in hot (not boiling) water half-an-hour before retiring.
Box of 12 cubes - - 2/6

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Sedative Bouillon

THE CROOKES LABORATORIES (*British Colloids Ltd.*) PARK ROYAL, N.W.10
Telephone: Willesden 6313 (5 lines) *Telegrams: Collosols, Harles, London*

T.G.S

Book Reviews

SHELL SHOCK IN FRANCE 1914—18.—*By Charles S. Myers, C.B.E., F.R.S. (Cambridge University Press, 196, Euston Road, N.W.1; price 4s. 6d.)*

PAST experiences in the medical side of modern warfare, when faithfully recorded, provide fruitful material for study and comparison. In this book, the author, who was consulting psychologist to the British Armies in France during the Great War, kept a diary in which he recorded his experiences and impressions in dealing with the very large class of casualty comprised under the generic term of "shell shock." The term itself is open to question, and indeed its use has, according to the author, "proved singularly harmful." The expression "nervous shock" is probably more suitable. Among the contributory conditions are fear, horror, worry and anxiety, exposure and fatigue, as well as insomnia and its associated dyspepsia and constipation. Even the strongest are not absolutely immune, though the greater number of cases are met with in those who have previously suffered from mental conflicts and maladjustments. Successful treatment of "shell shock" necessitates promptitude, a suitable environment and psycho-therapeutic measures. The medical officer undertaking the treatment should "possess enthusiasm, confidence, cheerfulness and tact, with wide knowledge of the failings of his fellows and an ability promptly to determine whether a policy of persuasion, analysis, intimacy, sternness or reprimand should be adopted." The personality of the nurse in charge of such cases is of equal importance. With patience and perseverance such defence mechanisms as stupor or stubbornness may be overcome, and then it is possible to begin a re-education of the patient in the direction of self-knowledge, self-confidence and control. It is earnestly to be hoped that the lessons of the last war in the shape of the establishment and proper staffing of neurological centres for the adequate treatment of these mainly functional nervous disorders may be taken to heart and carried into effect by the appropriate authorities.

G.N.M., M.D., M.R.C.P.

ELEMENTS OF INDUSTRIAL WELFARE AND PERSONNEL MANAGEMENT.—*Published by the Industrial Welfare Society (Inc.), 14, Hobart Place, S.W.1. (Price 4d.)*

ANY publication dealing with industrial welfare and personnel management attracts deserved attention at the present moment owing to the great emphasis being put by the Minister of Labour on the need for developing welfare schemes both in and out of the factory. For that reason, "Elements of Industrial Welfare and Personnel Management" is welcome. We cannot but think, however, that the book was in print before the announcement of Statutory Rules and Orders 1940 No. 1325, Emergency Powers (Defence) Factories (Medical and Welfare Services) was made. This may account for the scant reference to the work of the industrial medical officer and nurse. No doubt this omission will be corrected in the next edition. To the nursing profession it is a source of satisfaction that the word "nurse" appears for the first time in this Statutory Order. For that reason it is surprising to us that the publication under review deals so cursorily with the part which will now be played by both the medical and nursing professions. Some reference to the opportunity which this war is affording us for a mutual understanding so that a proper apportionment of duties shall be given to the industrial nurse and welfare worker, would have added to the helpfulness of the book. It must be admitted that "welfare" in its broadest terms defies definition. Consequently for that very reason there is all the more need for a careful study of the present situation so that a correct balance can be struck between the functions of the industrial nurse and the welfare worker.

Appendix II is interesting though it would require more space than we are at liberty to use to point out many of the inconsistencies which already seem to exist in industry on this point alone—the division of duties. We cannot believe that the Industrial Welfare Society is serious when it suggests that the welfare supervisor should supervise trained ambulance room staff of the standard which will now be required by this recent Statutory Order. Appendix IB is a useful list of organisations for reference in war-time when there has been so much change of address and making contact is not easy. We hope the booklet will have a wide reading public though we advise that it should quickly be revised to meet the needs of the present moment.

S.R.N.

AIR RAID FIRST AID.—*Edited by R. J. Blackham, C.B., C.M.G., C.I.E., D.S.O., K.St.J., M.D., M.R.C.P., F.R.F.P.S.(G.), D.P.H. (John Bale, Medical Publications, 85, Great Titchfield Street, W.1; price 7s. 6d.)*

THIS is a series of 15 wall charts mounted on a roller and covering the various duties of the first aid worker in war-time. It gives instruction on types of bombs and how to deal with them, gas warfare, and first aid in asphyxia, fractures, haemorrhage, unconsciousness, poisoning and burns. It would be very useful hanging on the walls of any first aid post for easy reference, revision and class work. Its diagrams are clear and easy to follow. Bandaging is taught by means of a little text and six sheets of line diagrams. It is a pity that three pictures showing the treatment of the lower jaw in almost identical ways are included, but no space is found for the new barrel bandage recommended by specialists in this branch of work. Otherwise these pictures are very helpful.

K.F.A., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

Books in Brief

Mariana
By Monica Dickens (Michael Joseph, 8s. 6d.)

YOU will thoroughly enjoy this unusual story of a very ordinary girl, and will be certain to follow with sympathy her adventures—her struggles to achieve success in her career and also in love. The book has a dramatic beginning, but there is comedy, too, and you will find very real people among the many characters.

Merry-Go-Round
By Joan A. Cowdroy (Hutchinson, 8s. 6d.)

How good a detective are you? You will need to be good indeed if you hope to solve the mystery of who stabbed the girl on the merry-go-round before the detective inspector on the case lets you into the secret. This is a most ingenious plot.

A Nurse's Work in Industry

By M. L. HEYWOOD,
S.R.N., S.C.M., Welfare Supervisor

A modern industrial works surgery fitted by Messrs. Chivers and Sons, Ltd., in their factory. In one corner a patient is having treatment and on the left a nurse is recording details of the case

SOME people seem to have a vague idea that a nurse who works in a factory spends most of her time knitting jumpers and waiting for the next person to come to the ambulance room to have a finger bandaged or a headache relieved. What a number of times people have said to me "But what do you do all day?" I cannot believe that there really are industrial nurses who sit knitting jumpers; if so, there is something very much wrong, either with them or with their employers.

Preventive and Curative

The industrial nurse's work is never done, because there is no end to what she can do to help maintain and increase the health, happiness and therefore the efficiency of the employees under her care. Her work is essentially preventive as well as curative and she is fighting a constant battle to lessen sickness and accident amongst the workers. To assist her in her task, she must keep records of all persons attending the ambulance room, whether for treatment for accident, or illness. Note is made of the name, department, time of attendance, nature of illness or accident, treatment given, and, in cases of accident, the cause of the accident. By this means it can be discovered if a large percentage of the accidents are occurring in one department, or to employees working on one special machine, or to one particular person who may be "accident prone." In the same way, if one department appears to have more than its share of colds, for example, investigation may reveal inadequate heating or ventilation.

Where there is not a works' doctor in attendance, the nurse will interview candidates for employment to see if she considers them fit for the job for which they are applying, and it is her responsibility to arrange for the examining surgeon to examine all young persons between 14 and 16 years of age within a week of their starting work.

Nurse Should Know

She must also be conversant with the Workmen's Compensation Act (in case of accidents), the new Factories Act, National Health Insurance schemes and other legal matters with which, sooner or later, she will have to be ready to deal. The medical department will also be asked for advice on the subject of lighting, heating and ventilation of the factory.

In smaller firms, where the work of a trained nurse and welfare superintendent are combined, it will fall to the nurse's lot to organise social activities (or assist a works' committee to do this). Whist drives club nights, dances, libraries, hockey, cricket and football teams and many other forms of recreation are now provided for those who wish to avail themselves of these opportunities.

The provision of overalls, or whatever uniform may be worn, and the supply of protective clothing in the departments where this is necessary may also come within the nurse's scope, and where the work includes that of a welfare superintendent she will be responsible for the staff of cleaners and for seeing that the lavatories and cloakrooms in particular are kept in a hygienic condition.

Managing the Canteen

Even the management of the canteen may come under the nurse's jurisdiction, and here she has a good opportunity of arranging for a suitable diet, and seeing that the canteen, and everything in it, is kept scrupulously clean, and the food attractively served. This will set a standard that will be followed by many in their own homes.

While she is going round the works, doing her various jobs, the nurse must use to the full her powers of observation. She must notice if any employee is working who is unfit to do so and may be spreading infection, or if anyone is suffering from eye strain and needs to have his or her eyes tested. She must watch for any signs of physical abnormality and for the early signs of disease which she has been taught to recognise during her training, and she must ensure medical attention where necessary.

A Serious Accident

When a serious accident does occur, the nurse is expected to know how to deal with it, and so prevent injuries being complicated by well-meaning, but unskilled hands. She may be able to save life by reason of her knowledge. Such accidents, however, should be rare occurrences, and it is to be hoped that she might complete 12 jumpers while waiting for the next bad casualty if that were all she had to do. Fortunately there is no waiting, other than that of waiting for time to fit in the hundred and one jobs that need to be tackled. Indeed, if industrial nurses were employed to deal with accidents only, employers might be justified in feeling that they were unnecessary luxuries. It is because of all the other work they do as well that the trained nurse in industry is rapidly becoming indispensable.

Inebriety: Some Aspects of the Problem

Abstract of a lecture by Commissioner David C. Lamb, C.M.G., LL.D., Chief of the Intelligence Office of the Salvation Army

THE problem of inebriety is a complex one. My observations have been drawn from a life time spent overlooking the many activities of the Salvation Army specially designed to combat the evils of inebriety and drug addiction.

Is the cause of temperance and total abstinence making headway? My answer is undoubtedly, Yes. The total number of convictions for drunkenness in England and Wales in 1936 was 44,500 or 10.9 per cent. per 10,000 of the population. The year before the Great War the number of convictions was nearly 189,000—equal to 47.71 per cent. per 10,000 of the population.

Statistics show that women are less prone to drunkenness than men. What is the reason? Do women exercise more self-control than men? Prison statistics, other than those bearing on drink, point in this direction and it opens up a field of study which might usefully be pursued. Have women less original sin? Are they less adventurous? I am inclined to think (although my mind is still open) that the female is on the whole more faithful than the male, and a finer loyalty to her ideals keeps her on the straight and narrow path.

Some Economic Aspects

Drink is the predominant cause of much of our poverty—primary and secondary. It may cause at a conservative estimate as much as 85 per cent. of the secondary poverty. It is responsible for 25 per cent. of violent crime, 15 per cent of cruelty to children, 25 per cent. of matrimonial cases and 50 per cent. of assault and wilful damage.

The economic cost of crime caused by drink and of poverty due to drink is estimated at nearly fifty million pounds; transfer of expenditure in drink to more and better food for children, improved housing, clothing, travel and other social amenities would have a dynamic effect on industry and its value might be estimated at tens of millions of pounds. If some of it were capitalised, as it might be, the national asset would be of immense value; probably 1,000 million pounds in a generation.

I believe that the greatest single force whereby drink can be overcome is belief in God and the things of the Spirit.

But we recognise that a trust in a spiritual force does not appeal to everyone. A complete change of environment, therefore, has at times been provided and found to be completely effective.

In other cases the change of environment has had to be accompanied by treatment, chiefly diet and, of course, work. Humanly speaking we consider work—suitable work and plenty of it—as the cure for all ills, physical and economic.

The Gold Cure*

A gold "cure" for alcoholism was tried by us under medical supervision in 1892. Several very difficult drink cases were ready to submit themselves to treatment by advocates of the cure; but though it cured a few cases, in others it failed completely. On the whole, it had a very disturbing effect on the brain of the patients and we did not pursue our experiments beyond the first few patients.

For several years I was in charge of a large institution where social failures were received, a colony at Hadleigh in Essex, 40 miles east of London, consisting at the time of my stay of about 3,000 acres of land and foreshore. It gave occupation to several hundreds of men in growing fruit, raising market produce, general farming, brick-making and other industries.

There were two outstanding lessons I drew from my stay at Hadleigh. The first was to "give the devil his due" and regard drink as a secondary cause in social downfalls where it had often been regarded as a primary cause. An investigation of 800 cases showed that 60 per cent. originally classified as "drink cases" might have been more correctly defined as "social," since the originating cause lay in domestic troubles and business worries. The second lesson was to regard the public house as a possible means of grace, if I dare express myself in this way.

In our search for a suitable site for the colony one of the objectives was to get a place where there was no public house. It could not be discovered and ultimately we found ourselves in possession of a large estate with an old English village and three licensed public houses on our flank. The result was that the men, all under obligation to abstain from drinking and from entering a public house, had to learn to resist temptation to go in and have a drink.

A Licensed Retreat

Near to our main colony we secured an old Georgian house standing in about 20 acres of ground and providing accommodation for 30 men. For this we obtained a licence under the

* This lecture was given to a meeting of the Society for the Study of Inebrity held in 1939.

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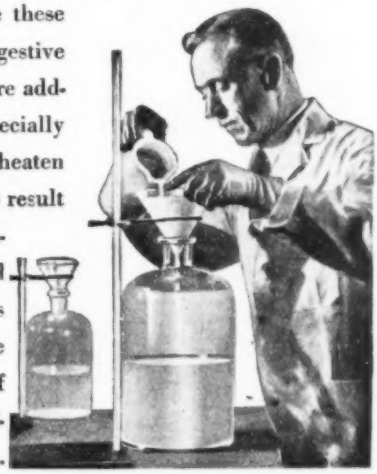

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Inebriates Act, and it gave me, as the responsible officer, the legal control of all the inmates, most of whom were voluntary residents, but all coming in on the usual request made before the Justices. We endeavoured to combine the compulsory detention with the open door and got excellent results. Work—chiefly gardening and wood-carving—was compulsory, although the patients were received as paying guests and we avoided posting up rules and regulations.

Provision was made here, as in most of our other retreats in other parts of the world, for the professional classes—doctors, lawyers, teachers, military and naval officers, bankers, artists, accountants and the like. No class of the community would appear to be immune from damage of some of its members through the work of the destroying monster—drink.

The treatment of inebriates should not be of the "hot house" variety—that is, where a man is never subject to temptation. He may require a period of complete isolation, but before he is regarded as cured or discharged from an institution where he has been under control and protection from temptation he ought to be reasonably hardened to life's battle.

On our island settlement in the beautiful Lake Malaren, acquired 30 years ago, we have accommodation for 56 male patients. Some time back a test of the effectiveness of the work revealed the fact that 60 per cent. of the men who had been through the Army's hands over a period of six years were giving satisfactory evidence of having been definitely benefited, and 39 per cent. had been completely cured. The principle of no lock and no key has been maintained—but we have found islands a very useful and happy aid to that idea. We have seen to it, quite unobtrusively, of course, that no patient goes out alone, at any rate for the first six months. Doctors sometimes come to our homes and give special treatment to their own patients, always, of course, working in harmony with our scheme of things.

(*To be continued*)

Central Midwives Board

The Standing Committee met on July 4 and the secretary reported that the following applications from registered medical practitioners for approval as lecturer had been granted :—Dorothy Heynemann, M.B., Ch.B.(Edin.), Halifax Training Scheme [Rule B.36(r)]; J. W. Joule, M.D., M.R.C.P., Kingston County Hospital [Rule B.36(m) and (n)—temporary]. He also reported the approval granted to the following teachers under emergency powers :—W. Fenning, No. 91338, Mile End (L.C.C.) Hospital [first period—intern]; D. M. Eley, No. 54325, M. A. Tomlinson, No. 74863, and M. Wilde, No. 93412, Abel Collin Maternity Hospital, Nottingham [second period—district]; A. V. Lawson, No. 96188, St. Chad's Hospital, Birmingham [second period—intern (temporary)]; E. Burgess, No. 82416, E. M. Lloyd, No. 82443, and N. M. Ward, No. 99678, Nether Edge Hospital, Sheffield [second period—district]; L. Benjamin, No. 86525, Rotherham Municipal General Hospital [second period—district]; B. Burke, No. 70943, G. Caldon, No. 105796, A. D. Coulson, No. 74395, D. M. Fortune, No. 96832, H. A. Heap, No. 69575, E. E. Moore, No. 96265, and E. M. Thornton, No. 45057, York Maternity Hospital [second period—district]; L. M. Morrison, No. 73479, Widnes Queen's Nurses' Association [second period—intern and district]; R. A. Skillen, No. 67114, St. Luke's Hospital, Bradford [first period—intern]; J. A. Gatherer, No. 106932, Birmingham City Maternity Home [second period—district]; M. A. Duffy, No. 89757, F. A. Bradley, No. 91980, G. Griffiths, No. 92928, K. A. McKeever, No. 102123, R. Murphy, No. 91605, and M. Richards, No. 94808, Birmingham City Maternity Home [second period—district]; E. M. S. Godfrey, No. 94453, D. M. Hancock, No. 81619, C. E. Harcombe, No. 103363, J. D. Litten, No. 79693, and E. F. Owen, No. 82537, Bristol Training Scheme [second period—district]; B. Mallaburn, No. 53866, Essex County Nursing Association (Dagenham branch) [second period—intern and district]; F. M. Brailsford, No. 86764, Leicester, Westcotes Municipal Maternity Home [second period—district]; H. E. B. Mills, No. 78415, Lewisham (L.C.C.) Hospital [second period—district]; M. Gilliland, No. 90633, Northampton Queen's Institute of District Nursing [second period—intern and district]; W. F. Donaldson, No. 102276, Stoke-on-Trent City Maternity Hospital [second period—district]; I. A. Fleming, No. 69958, Hastings District Nursing Association [second period—intern and district]; N. Repton, No. 91689, Highfield Maternity Hospital, Wallasey [second period—district]; F. A. Johnson, No. 76424, East End Maternity Hospital [first period—intern]; G. Tunstall, No. 76673, Brighton Municipal Hospital [first and second periods—intern].

The secretary further reported the approval under emergency powers of (*i*) Plaistow Maternity Hospital and District Nurses' Home, and (*ii*) Sheffield City General Hospital for the purpose of providing the instruction prescribed in the ruling on the administration of nitrous oxide and air by midwives. He stated that he had placed on the Roll the names of 25 women holding the certificate of the Central Midwives Board for Scotland, the Central Midwives Board, Eire, or the Joint Nursing and Midwives' Council for Northern Ireland, as the case might be. Since the last meeting of the Board he had removed the names of 16 midwives from the Roll.

State Examination Results Analysed: England and Wales, April-May, 1940.

Final General.—2,353 passed, 588 failed (19.99 per cent. as against 18.4 per cent. in November); re-entries : 491 passed, 147 failed.

Final Supplementary.—Male nurses : 16 passed, 2 failed (11.1 per cent. as against 16.7 per cent. in November); no re-entries. Mental nurses; 54 passed, 34 failed (38.6 per cent. as against 7 per cent. in November); re-entries : 12 failed. Mental defectives' nurses : 4 passed, 1 failed (20 per cent. as against 30 per cent. in November); re-entries : 2 failed. Sick children's nurses : 85 passed, 32 failed (27.4 per cent. as against 22.7 per cent. in November); re-entries : 21 passed, 18 failed. Fever nurses : 340 passed, 62 failed (15.4 per cent. as against 8.5 per cent. in November); re-entries : 17 passed, 11 failed.

The British Federation of Business and Professional Women

The British Federation of Business and Professional Women, 20, Regent Street, S.W.1, founded in 1935 to further the interests of business and professional women in this country, continues to expand and increase in usefulness, and its annual report for the year 1939-1940 states that it is stronger and more representative than ever and now represents "well over 30,000 women drawn from many different businesses and professions." The report records the activities of the year at home and abroad and particularly the part the organisation has played in helping women to overcome difficulties caused by the war. Eighteen women's organisations in this country are affiliated to the British Federation, among them the Chartered Society of Massage and Medical Gymnastics, and the Over Thirty Association.

1

2

Pictorial Bandaging

XXX111.—For Fracture of One or Both Clavicles

FOLD two triangular bandages into narrow-fold bandages and apply one round each shoulder as shown in Figure 1 and tie with a reef-knot at the back. You may use either the end of the bandage as shown here or the centre of the bandage. Tie the ends of the bandages tightly in a reef knot in the centre of the back, drawing the shoulders well back. Then slip a thick pad made from a folded triangular bandage under the knot for comfort. If the centre of the bandage is used round the shoulder, tie each end to one of the ends on the other side. In this case apply another bandage as for a St. John Arm Sling to support the arm on the affected side (*see figure 3*). If both clavicles are broken, apply a narrow arm sling to support both arms. If the end of the bandage was used in the first place, tie the long ends in the centre of the back and then make use of them to come round the chest and hold up one or both arms in the correct position as shown in Figure 4. Note that the correct position is with the tips of the first and second fingers resting over the inner end of the opposite clavicle.

3

4

A Children's Party in Yugoslavia

An exterior view of the hospital. When weather permits the children's beds are brought out and placed in the open courtyard

IN these days of war activities and war duties at home I should like to call you aside for a few minutes and show you a picture of activities of quite another kind—a homely picture of a day in the lives of the crippled children in the Anglo-Yugoslav Children's Hospital, in Kamenica, Yugoslavia. The special day I want to describe is January 19, the anniversary of the birthday of Prince Tomislav, the second son of Queen Marie of Yugoslavia who is the patroness of the hospital. On that day, every year, by the express wish of Her Majesty, a concert is given to the children in hospital by a group of actors who come for the day from Belgrade.

January 19 this year was a day of bitter, freezing wind and heavy snow. The hospital is far out in the country and it seemed impossible that anyone could reach us in such a blizzard. The children were full of fear that the artists would not be able to come, but to the joy of everyone a telephone message came through next morning to say that all were coming and that everything was to be ready.

Then the excitement began. At the end of the largest ward a stage was erected with decorations, flags and curtains, like a real theatre stage. Then a grand piano appeared, brought in a military lorry by ten stalwart soldiers, while outside a snow plough drawn by great horned oxen cleared the road mounting the hill to the hospital. All day the nurses and staff worked tirelessly to get ready. The children had to be dressed in their best jumpers and everyone arranged comfortably in their places so that each could get a good view of the stage. No easy task as many of them are fixed in their beds or are in plaster-of-paris and only a few can sit up. However everyone was soon comfortably settled; at the back the spine cases turned over and propped up on their elbows, in the middle the hip cases lying down, and in the front all the knee cases sitting in a row—40 happy and excited children.

As three o'clock came near guests began to arrive in cars, sleighs and even lorries, all thankful to get into the warmth from the hurricane outside. The Queen's lady-in-waiting brought an attendant armed with a shovel in case her car should get stuck in a snow drift. She arrived in good time with gifts of sweets for each patient as a birthday remembrance from Prince Tomislav. Then more guests arrived, then the artists, and so the show began.

The troupe of artists are a strange collection of people, old and young, and the head of the party a wonder to all the children. To them he is the greatest magician of all, for does he not first of all produce a grand piano and then the nimble fingered *Kapellmeister* of the Royal Guards Band to play for them. And then beautiful ballerinas in shimmering dresses, gypsies playing sweet-toned zithers, lithe gymnasts twisting and turning in wonderful rhythm, acrobats who jump to the ceiling and then tie themselves in knots? Then comes a magician who brings hot cakes out of an empty pan and lovely white doves out of an old hat; next an old gardener who makes beautiful bird calls, the hoot of the owl and the cooing of the wild pigeon. Each in turn enthrals the children who sit as quiet as mice, pains and aches forgotten.

The show lasts two hours. If only it would go on all night! If only there could be three birthdays instead of one each year! But now comes the last and most beloved of them all, "Chiro," the ventriloquist doll, who sings to them and calls them each by name. More battered every year, he always comes back. The concert would not be complete without him.

Then the head of this wonderful band tells the children some stories and promises them that he will come back next year. At the end all with one voice unite in "Three cheers for Prince Tomislav; long live Queen Marie." The show is over and the rather weary artists settle down to well-earned refreshments before starting out on their long cold journey back to Belgrade. The guests depart and the hospital settles down for the night, the children to dream of lovely bird calls, sweet music and the free easy movements of the gymnasts.

K. S. M.

Children who have been in bed for two years beginning to walk. Miss Haidie, the matron, is holding the smallest

Queen Marie (centre figure) pays a visit to the hospital and chats with one of the small patients

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Provisional list of lectures, session 1940-1941

Opening dates and times should be verified before attendance. Information in connection with these lectures will be published in the "Nursing Times."

Subject	*Approximate Number of Lectures and Opening Dates*	*Lecturer*	Fees for the Course	
			College Members	*Non-Members*
*Anatomy	(12) Tues., Oct. 1 (6.30 p.m.) ...	Miss G. Barry, M.S., F.R.C.S.... ...	£1 4s.	£1 16s.
*Bacteriology	(10) Tues., Jan. 28 (6 p.m.) ...	C. E. Dukes, O.B.E., M.D., Ch.B. ...	£1	£1 10s.
*Chemistry and Physics ...	(25) Thurs., Sept. 26 (1st term, 10) Jan. 23 (2nd term, 10) Apr., 24 (3rd term, 5) (7 p.m.) ...	Miss M. Waters, M.Sc.	£1 1st & 2nd terms; 10s. 3rd term	£1 10s. 1st & 2nd terms; 15s. 3rd term
Communicable Diseases ...	(6) Fri., Jan. 31 (10.15 a.m.) ...	J. Fenton, C.B.E., M.D., M.R.C.P., D.P.H.	12s.	18s.
*Educational Psychology & Methods of Teaching...	(15) Tues. and Thurs., Jan. 21 (6 p.m.) ...	Miss C. M. Fleming, M.A., Ed.B. ...	£1 10s.	£2 5s.
Emotional Development of the Child	(6) Fri., Jan. 10 (3.15 p.m.) ...	Dr. Ethel Dukes	12s.	18s.
*General Psychology ...	(20) Thurs., Sept. 26 and Jan. 23 (6 p.m.) ...	Mrs. Mackenzie, M.A.(Oxon)	£1 (each term of 10 lectures)	£1 10s. (each term of 10 lectures)
*History of Nursing ...	(10) Wed., Jan. 22 (3 p.m.) ...	Mrs. Seymer, M.A., S.R.N.	£1	£1 10s.
*†Hygiene	(12) Tues., Sept. 26 (7.30 p.m.) ...	P. V. Pritchard, M.D., M.R.C.P., F.R.F.P.& S., D.P.H.	£1 4s.	£1 16s.
Infant and Child Hygiene	(10) Fri., Oct. 4 (4.30 p.m.) ...	Alan Moncrieff, M.D., F.R.C.P. ...	£1	£1 10s.
Industrial Legislation ...	(6) Fri., Jan., 10 (noon & 2 p.m.)	Miss R. Chambers, B.Sc.(Econ.) (Lond.)	12s.	18s.
*†Nursing School Administration	(10) Thurs., Jan. 23 (2.30 p.m.) ...	Miss H. C. Parsons, S.R.N., Diploma in Nursing (University of London)...	£1	£1 10s.
*Nutrition	(8) Tues., Jan. 28 (3.15 p.m.) ...	Professor S. J. Cowell, F.R.C.P. ...	16s.	£1 4s.
*Physiology	(20) Tues., Jan. 21 (1st term) Apr. 22 (2nd term) (7 p.m.) ...	Miss Agnes Shore, B.Sc., A.I.C. ...	£1 10s. (each term of 10 lectures)	£2 5s. (each term of 10 lectures)
School Medical Service	(7) Tues., Jan. 7 (2 p.m.) ...	Dennis Geffen, M.D., D.P.H. ...	14s.	£1 1s.
Social Conditions ...	(10) Tues., Oct. 1 (11.30 a.m.) ...	Mrs. Reid, M.A. (Cantab.)	£1	£1 10s.
Tuberculosis	(6) Fri., Jan. 10 (9 a.m.) ...	S. Roodhouse Gloyne, M.D., Ch.B. ...	12s.	18s.
Venereal Diseases ...	(3) Fri., Oct. 4 (3 p.m.) ...	Col. Harrison, D.S.O., M.D., Ch.B., F.R.C.P., D.P.H.	6s.	9s.

† Visits of observation are arranged in connection with these courses of lectures.

Fees are payable in advance and are not returnable. Single lectures may be attended for a fee of 2s. 6d. for College members, and 4s. for non-members.

* **Diploma in Nursing, University of London.**—These lectures cover the syllabus of Part A and certain subjects of Part B of this examination.

Coaching for State Examinations.—Under certain conditions special coaching for the State examinations is offered, either in classes or by correspondence. Fees are as follows:—

Full course, Preliminary and Final	£7	7	0
Final examination	£5	10	0
Single subjects	£2	0	0

Postal tuition in the following subjects has been arranged to assist students working in the provinces with their private study:—

	Lessons	*Fee*
For "existing" health visitors preparing for the examination of the Royal Sanitary Institute	10	£3 13 6
Industrial Nursing for general trained nurses already employed in industry		
College members	32	£5 10 0
Non-members		£6 11 0
Anatomy and Histology	12	£1 18 6
Physiology	12	£1 18 6
Combined course:		
Anatomy, Histology and Physiology	12	£3 7 0
History of Nursing	12	£1 18 6
Elementary Chemistry and Physics ...	20	£3 0 0
Psychology	16	£3 15 0
Hygiene	10	£1 13 0
Bacteriology	6	£1 2 0
Educational Psychology	12	£1 18 6

For non-members an additional 10s. 6d. is charged for each course, with the exception of the industrial nursing course.

Health Visitors.—The Royal College of Nursing is approved by the Ministry of Health for the training of health visitors. The courses, of six months' duration, begin in September and January.

Industrial Nursing.—Courses of instruction are arranged, for which bursaries are available to members.

Mental Health.—Courses for nurses are available in conjunction with the Institute of Medical Psychology.

Sister-Tutors.—A whole time year's course and a part-time two years' course are arranged. Scholarships are offered by the Royal College of Nursing to enable members to enter for this special course of study.

Central Midwives Board Examination for Midwife Teachers, 1941.—A special course of study is arranged by the Royal College of Nursing and the Midwives' Institute to meet the needs of students preparing for this examination.

Further particulars from the Director in the Education Department, Royal College of Nursing.

Public Health Section

Meeting in Rochester

In war time, more than ever before, nurses feel the need for getting together to discuss their common problems. To make this possible in Rochester and district the Royal College of Nursing has made arrangements with "Patricia's Pantry," High Street, Rochester, to have light refreshments ready by 6 p.m. on August 30, 1940, so that members may come direct from work for an hour or so of helpful discussion. Miss I. H. Charley, Chairman of the Public Health Section, will be glad to welcome members and their nurse friends. R.S.V.P. to Mrs. Stirzaker, "C" First Aid Post, Strood Union, Rochester, by the morning of August 30, if you can come.

Nation's Fund for Nurses

Nurses' Appeal Committee

It is always wise to look and plan ahead for any eventuality. By doing so it is possible to prevent much distress and hardship. One of the donations sent in this week has been collected especially to provide coal for a nurse in need. Although the actual need will not arise for maybe two months, that nurse will have the reassuring feeling that she need not dread the coming of the cold weather. It would be splendid if we could have some more donations to enable all our other elderly nurses to get in a little store of coal. They have quite enough nowadays to worry them ; wouldn't it be nice to remove that worry of the coming of the winter from each one ? Please help.

Donations for Week ending August 17

	£	s.	d.
Wordsley Emergency Hospital collecting box (for coal for a needy nurse)		10	0
Nursing staff, Manchester Royal Infirmary	1	0	0
Nursing staff, Swansea General Hospital (monthly contribution)		5	0
	£1	15	0
Total to date	£5,058	10	8

We send grateful thanks to the following :- *For tinfoil*: Reg. No. 1221, Founder Member 8638, Miss H. M. Heyworth, " Keswick," Mrs. F. R. Mills, Miss I. Scott-Martin, Halifax District Nursing Association, Miss Luck and two anonymous donors. *For clothes*: Miss L. Cane, Miss I. Scott-Martin, Miss K. Smith. *For sweets*: Miss I. Scott-Martin. *For coins* : Reg. No. 1221, Miss J. C. Hayward and anonymous. *For stamps*: Mrs. Hodge, Miss Luck, Halifax D. N. Association, and Miss E. Hall.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Memorial Service

Miss J. MacMaster

A memorial service to Miss J. MacMaster, R.R.C., matron of the North Staffordshire Royal Infirmary from 1905 to 1930, and a founder member of the Royal College of Nursing, was held on August 14, in the chapel of the Infirmary. Many former members of the staffs who served under Miss MacMaster were among those present and a moving tribute was paid to her work and personality during the address. Miss MacMaster was a Nightingale nurse. She came to the Royal Infirmary after a period as matron of the Salisbury Hospital. She received her R.R.C. for her services during the Great War when the Infirmary was a reception hospital for the Forces. She retired to live in Londonderry in 1930 but continued to take a great interest in the infirmary, becoming president of the nurses' league and attending the first reunion in May, 1938. " Miss MacMaster was an outstanding personality," writes a correspondent, " and was greatly beloved in the Infirmary and by numerous friends outside. Her help and guidance will, I am sure, be much missed by those with whom she came into contact. The infirmary and all those who have passed through it owe a deep debt of gratitude to her for her life of devoted and fine example."

Royal College of Nursing News *(Continued)*

Branch Reports

Bradford Branch.—A general meeting will be held at 48, Market Street on Tuesday, September 10, at 6.30 p.m. Members please bring knitting.

Redhill Branch.—A general meeting will be held at " Wandilla," Earlswood Road, Redhill, on Saturday, August 23, at 3 p.m. Tea 9d. each. R.S.V.P. to Miss Buck at this address. A whist drive will be held on September 6, at " St. Annes," Redhill, by kind permission of Mr. and Mrs. Vallance at 7.45 p.m. Admission 1s. 6d. Proceeds towards wool for knitting comforts. R.S.V.P. to Mrs. Vallance.

Norfolk and Norwich Branch.—Miss Adams, matron, Isolation Hospital, Norwich, has kindly consented to be hon. secretary for this branch and was cordially welcomed at a general meeting held on July 18.

Appointments

Assistant Matron

MONTEITH, Miss A. R., S.R.N., S.C.M., deputy matron, The Base Hospital, Larbert.

Trained at the Southern General Hosp., Glasgow, and Glasgow Royal Maternity Hosp. Housekeeping Certificate of the National Temperance Hospital, N.W.1. Ward sister and sister tutor at the Southern General Hosp. Sister and night sister, Glasgow Royal Maternity Hosp. Assistant matron, Royal Scottish National Institution, Larbert. Member, Royal College of Nursing.

Industrial Nurses

*JAYS, MRS., N., S.R.N., S.C.M., to the British Broadcasting Corporation.

Trained at the Dreadnought Seamen's Hospital, Greenwich, S.E.10.

*LLOYD, MRS. B. V. (*née* Ward) S.R.N., S.C.M., to Pyrene Co. Ltd., Great West Road, Brentford.

Trained at West Middlesex County Hosp., Isleworth, Middlesex.

*LONGFORD, MISS D. E., S.R.N., S.C.M., to Dunlop Rubber Co., Earls Court Exhibition Building, S.W.6.

Trained at St. John's Hosp., Lewisham, S.E.13.

*SPENCE, MISS A. D., S.R.N., S.C.M., to Simmonds Aerocessories, Ltd., Great West Road, Brentford.

Trained at Deaconess Hosp., Edinburgh.

* Members of the Royal College of Nursing.

* *All the above took a short course of instruction in industrial nursing at the Royal College of Nursing.*

Public Health Nurses

*COX, MISS G. G., S.R.N., S.C.M., health visitor, Surrey County Council.

Trained at St. Thomas's Hospital, S.E.1. Member, Royal College of Nursing.

CRUICKSHANK, MISS E. B., S.R.N., S.C.M., health visitor, Newcastle-upon-Tyne.

Trained at City Hosp., Aberdeen, Royal Inf., Edinburgh, and Royal Maternity Hosp., Glasgow. Health Visitor's Certificate of the Royal Sanitary Association of Scotland. Staff nurse and ward sister, Royal London Ophthalmic Hosp.

* *Took health visitor's training at the Royal College of Nursing.*

" Whatever Miss T. Eats, Turns into Miss T."

Among the outstanding guests of the Electrical Association for Women at the première of the film, " Miss T." on August 15, were a number of educationists and representatives of Government departments, including Lady Woolton, wife of the Minister of Food. The Dowager Lady Swaythling, President of the E.A.W. and Miss Caroline Haslett, C.B.E., Director, received the guests. The film is based on a poem by Mr. Walter de la Mare, directed by Miss Mary Field and produced in collaboration with the Board of Education as a contribution to the National Food Campaign.

" Miss T " is the story of a girl from babyhood to young womanhood. Throughout the various stages of her life it is shown, partly by vivid diagrammatic representations of the effects on bones, teeth and blood, that the foods she eats help her infinitely to grow up healthy and full of vitality in body and mind. " Whatever Miss T. eats Turns into Miss T." so it is very necessary that she should eat the right things. As a schoolgirl Miss T. has a breakfast of wholemeal bread, honey and vitaminised margarine; as a cheerful, competent worker in a research laboratory, she substitutes fresh grilled herring for the honey. Her diet always includes fresh salads, tomatoes, milk, fruit, etc., and the healthy girl who grows up (the part is taken by Miss Katharine Page, who took the title rôle in " Marigold ") is an example to be envied and emulated. It would have been helpful, as Miss Field suggested, if the film could have been seen once, discussed, and seen again so that the audience could have absorbed more of the valuable advice given.

Ergoapiol-(Smith)

A Menstrual Regulator . . .

When the periods are irregular, due to constitutional causes, ERGOAPIOL (Smith) is a reliable prescription. Containing apiol (M.H.S. special) together with ergot, aloin and oil of savin of the highest quality, this preparation effectively stimulates uterine tone and controls menstrual and postpartum bleeding.

In cases of *Amenorrhea, Dysmenorrhea, Menorrhagia* and *Metrorrhagia*, Ergoapiol serves as a good uterine tonic and hemostatic. Valuable in obstetrics after delivery of the child and for the menstrual irregularity of the *Menopause*.

DOSAGE: 1 to 2 capsules 3 or 4 times daily. Supplied only in packages of 20 capsules. Literature on request.

As a safeguard against imposition the letters MHS are embossed on the inner surface of each capsule, *visible only* when the capsule is cut in half at seam as shown.

M.H.S.

MARTIN H. SMITH COMPANY
NEW YORK, N.Y., U.S.A.

THOMAS CHRISTY & CO., London, Agents for Great Britain and Ireland

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(62 BEDS, PLUS 62 EMERGENCY BEDS)

STAFF **Nurses** required, for additional beds under the Emergency Medical Services Scheme. Must have good surgical experience and be well recommended by Matron. Commencing salary £70 per annum, with uniform and usual emoluments. F.S.S.N.H.O. in force. Apply MATRON. (867)

THE MOUNT VERNON HOSPITAL, NORTHWOOD, MIDDLESEX

STAFF **Nurses** required, S.R.N., with medical and surgical experience. Salary £80, rising to £90 per annum, with uniform and laundry provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (716)

ROYAL BERKSHIRE HOSPITAL, READING
GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (8)

DEVIZES AND DISTRICT HOSPITAL, WILTS
(101 BEDS)
AFFILIATED TRAINING SCHOOL

TWO **Staff Nurses** required. Salary £75, rising to £85. F.S.S. in force.

Applications to the MATRON. (742)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

ASSISTANT **Nurses** (Non-Resident) required for the above Infirmary. Previous experience essential. Uniform provided. 48-hour week. Salary 37s. 6d. per week (plus cost of living bonus and meals when on duty).

Apply personally or in writing to the MATRON, St. George's Infirmary, Wood Lane, Rothwell, Leeds. References essential.

Canvassing in any form, either directly or indirectly, will be a disqualification. (833)

FAZAKERLEY EMERGENCY HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

ASSISTANT **Nurses,** with not less than two years' hospital experience. Salary £60 to £65 per annum;

Probationer Nurses, required for training in tuberculosis and fever nursing. Must be well educated. Salary £46 rising to £51 per annum;

Together with uniform and the usual residential allowances in each case.

Apply MATRON. 762)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT.
HUNTINGDON INSTITUTION.

APPLICATIONS are invited for the post of **Assistant Nurse** (non-resident) at the above Institution.

Salary £50 per annum, together with lodging allowance of £52 per annum, £5 per annum uniform allowance and two meals daily when on duty (valued at £25 per annum for superannuation purposes), together with temporary 'War Bonus.'

Forms of application may be obtained from the undersigned, to be returned to him, accompanied by copies of not more than three recent testimonials, as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.
County Offices,
Huntingdon.
20th August, 1940. (874)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Columb Major, **Assistant Nurses,** salary £30 to £55 a year according to experience. Board, lodging, uniform and laundry are provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the MATRON-SUPERINTENDENT, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council. (725)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (36)

CLEAVER SANATORIUM, OLDFIELD ROAD, HESWALL, CHESHIRE

ASSISTANT **Nurses** required with two or three years' experience. Salary £60 to £65 per annum, together with use of uniform and the usual residential allowances.

Apply MATRON. (668)

THE HOSPITAL, BRIXHAM

ASSISTANT **Nurse** required. Experienced. Commencing salary £55. Uniform allowance.

Apply with all particulars and snap to MATRON. (337)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

PROBATION **Nurses** required, must be strong and well educated. Hospital is a Preliminary Training School affiliated with Walton and Mill Road Hospital, Liverpool. Lectures given by resident medical staff and Sister-tutor. Age over 18 years. Salary to commence £35, rising £5 yearly. Uniform provided. Superannuation Scheme in force. Application form obtainable from THE MATRON. (921)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL,
THE QUEEN'S HOSPITAL,
THE QUEEN ELIZABETH HOSPITAL

THE QUEEN'S HOSPITAL BIRMINGHAM
Preliminary Training School
Training School for Nurses
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the MATRON, The Queen's Hospital, Birmingham, 15. (6)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL—239 BEDS

PROBATIONER **Nurses** required, age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (230/14)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS)
(SHORTLY TO BECOME AN AFFILIATED TRAINING SCHOOL)

PROBATIONERS required, now and later. Must be well educated. Commencing salary £20 p.a., with use of uniform. Apply with two names for reference, to MATRON. (846)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.

Applications should be made to the MATRON, who will be pleased to arrange to interview parents with girls of school-leaving age interested in the nursing profession. (78)

BOTLEYS PARK COLONY, CHERTSEY, SURREY

(INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Probationer Nurses. Commencing salary 40s. rising, subject to satisfactory service, by five annual increments, to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's staffing regulations.

Apply to the MEDICAL SUPERINTENDENT enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

19th August, 1940. (922)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required. Present commencing salary £2 6s. 8d. per week, rising to £3 9s. 1d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars age, etc., enclosing stamp for reply. (636)

THE SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

PROBATIONER required. Two years' ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £25 per annum. Lectures and Certificate given.

Apply to the MATRON at the Hospital, Eastern Road, Brighton. 12th August, 1940. (763)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (751)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (19)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications from educated girls, between the ages of 18 and 30 years, for appointment as **Probationer Nurses.**

The Hospital has accommodation for 860 patients, and provides opportunities for gaining experience in every type of nursing. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

A modern Nurses' Home, containing separate bedrooms, with hot and cold water supply, is attached to the Hospital.

Salary will be at the rate of £30 per annum, rising, subject to satisfactory service, by £5 per annum, to £40 per annum, plus full residential emoluments, and use of uniform, valued at £70 per annum, and successful applicants will be required to contribute to the appropriate Superannuation Fund.

Illustrated Prospectus and further particulars with regard to the appointments may be obtained from the MATRON of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.

20th August, 1940. (927)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year £25; 3rd year £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's, or Fever Nursing, may also apply for two years' general training. Enquiries to be addressed to the MATRON. (645)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (227/8)

LEIGH INFIRMARY, LANCS

APPROVED TRAINING SCHOOL FOR NURSES

PROBATIONERS required, age 18-30 years (for increase of staff). Must be strong and well-educated. Salary £28—£34—£40 per annum with board, residence, etc. Apply, stating full particulars, to MATRON. (855)

THE INFIRMARY, STOCKPORT

RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff. Age 18-32; salary £20, £25, £30.

For particulars apply to the MATRON. (545)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (7)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30

Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars apply to MATRON. (11)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (17)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, with usual emoluments.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars apply to MATRON. (427)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (14)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (9)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM. 4. (4)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
COUNTY HOSPITAL, PEMBURY, NEAR TUNBRIDGE WELLS

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT-MATRON of the County Hospital, Farnborough, and to the MATRONS of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (37)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words

ASSISTANT **Nurse** required. Apply stating age, experience and references. Salary £50 and indoor uniform.—MATRON, Cottage Hospital, Alton, Hants. (904)

ASSISTANT **Nurses** required, salary £50 per annum, plus 6% war bonus, with usual emoluments, 54-hour week. Apply MEDICAL SUPERINTENDENT, Coleshill Hall, M.D. Institution, Coleshill, near Birmingham. (832)

ASSISTANT **Nurse,** 2 years' experience, **Junior Assistant Nurse,** experience not necessary; £40 with uniform, etc.—Apply MATRON, Isolation Hospital, Chelmsford. (818)

FULLY Trained **Nurse** with District Training and C.M.B., wanted for District in Gloucestershire. Combined work undertaken. Good cyclist. Salary £200 p.a., inclusive, rising to £240.—Apply with full particulars of training to the SUPERINTENDENT, County Nursing Association, Community House, Gloucester. (877)

NURSE with qualifications for whole-time First Aid duties at establishment with staff of 400 men and 200 women. Applicants should give details of training, previous posts, and industrial experience if any, and should state salary expected and when free. Preference given to nurse living locally. Applications, in writing, should be sent to THE DIRECTOR, Research Laboratories of the General Electric Co., Ltd., Wembley. (817)

QUEEN'S NURSES WANTED.

Carshalton, Surrey. (1) Senior required for staff of six. General nursing and midwifery. Cyclist and motorist or willing to learn. Salary to experience. (2) Midwife also needed—scale salary.

Leicester (West End). Senior Nurse for staff. General nursing only. Salary to experience, Home.

Shirley, Near Birmingham, Warwickshire. (1) Senior of four, capable housekeeper. Salary to experience. (2) One for staff. Chiefly midwifery, some general nursing. Cyclists. Scale salaries. New Home.

Anlaby and Kirkella, East Riding, Yorkshire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary £200 rising to £220, share house.

Cooper and Worsborough, West Riding, Yorkshire. Double district, one required. General work only. Scale salary, share furnished house. F.S.S. if necessary.

Eastwood, Nottinghamshire. Single district. General nursing and midwifery. Cyclist. Scale salary, share furnished house.

Eckington, Derbyshire. Two employed, one required. General nursing and midwifery. Cyclist. Salary £200, rising by £10 to £220, own living arrangements.

Littlehampton, West Sussex. One required. Midwifery and general. Cyclist, Scale salary. F.S.S. Own living arrangements.

Queen's Nurses Wanted—*Contd.*

Loughborough, Leicestershire. One required for staff of Home. General nursing only. Cyclist. Scale salary.

Malden and Coombe, Surrey. One required for staff of three. General nursing and midwifery. Cyclist. Scale salary, share furnished house.

Sompting, Worthing, Sussex. Three employed, one required. General nursing, midwifery and public health work. Cyclist. Scale salary, F.S.S. Home.

Stourbridge, Worcestershire. Two employed, one required, general work. Cyclist, inclusive salary, lodging at Welfare Clinic.

Walsall, Staffordshire. Nurse required for staff of nine. General work only. Scale salary, Home.

Watlington, Oxfordshire. Single district. General nursing and midwifery. Experienced motorist. Inclusive salary. Small unfurnished cottage available.

West Hendon and Colindale, Middlesex. Two employed, one required. General nursing only. Cyclist. Scale salary, usual allowances, share Home.

See displayed advertisement for candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (901)

QUEEN'S **Nurse-Midwives.** Two friends, to share Association's house in Westham, part of Weymouth (3 employed). £200 by £5 annually to £240, based according to experience, less reasonable deduction as rent. COUNTY NURSING SUPERINTENDENT, 5, High West Street, Dorchester, Dorset. (902)

QUEEN'S, Cardiff. State-registered nurses required, now and later to qualify for roll. Salary to scale, holiday allowance, etc.—Apply SUPERINTENDENT, 14, Park Grove, Cardiff. (772)

REQUIRED for London Nursing Home, capable **Nurse** straight from Hospital for theatre work and relief duty. Must have had theatre experience or wish to learn same. Salary during war, £52 and uniform. —MATRON, 30, Porchester Square, W.2. (931)

SISTER required, preferably with some theatre experience.—Apply stating age, salary and references. Hospital 30 beds.—MATRON, Cottage Hospital, Alton, Hants. (903)

SISTER required, S.R.N. Salary commencing £75 rising to £90, with uniform. Superannuation scheme available.—Apply MATRON, Sussex Throat and Ear Hospital, Brighton. (541)

STAFF **Nurses,** S.R.N., required Salary £70, increasing to £85 p.a. plus 5 per cent. War increase, with use of uniform. Post superannuated. Apply MATRON, Eastern General Hospital, Seafield Street, Leith, Edinburgh. (909)

STAFF **Nurse** required, day and night alternately. Salary £80-£90. — STOKEFIELD NURSING HOME, Malvern. (739)

STAFF **Nurse** required, S.R.N., S.C.M. Alternate day and night duty. Maternity beds 12. Salary £70 rising to £80; £5 uniform allowance.—Apply stating age, giving name for reference, MATRON, Cottage Hospital, Urmston, Manchester. (272)

WANTED for Robroyston Hospital Affiliated Training School, approved by General Nursing Council. **Probationer Nurses** required for four years' general training. Candidates must be well educated and between the ages of 17½ and 30 years. Salary to commence £36 to £55 per annum.—Apply giving full particulars to MATRON, City of Glasgow Hospital, Robroyston, Millerston, Glasgow. (830)

NURSING HOMES

Rate: As for "Nurses Wanted."

LANSDOWNE HOUSE **Nursing Home,** Churchfields, Broxbourne, Herts. Medical, Maternity and Convalescents received. Special terms for permanent cases.—'Phone : Hoddesdon 2433. (44)

HOLIDAY AND RESIDENTIAL

Rate : 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

ACCOMMODATION. Modern furnished house, 10s. 6d. weekly, sharing; 15s. 6d. single. H. and C. Gas fires and service included, all rooms. Nine bathrooms. Luggage stored. — 'Phone Bayswater 0805; 18, Leinster Square, W.2. (914)

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss MYERSCOUGH, Member, Royal College of Nursing. (30)

NEAR Victoria. Well furnished **Bed-Sitting Rooms** with breakfast in bed, 5/6 per night, 25/- weekly. — Miss MERCER, 127, St. George's Drive, S.W.1. (335)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood.—Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (715)

MIDWIFERY

Rate : 7/6 per inch.

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

MIDWIFERY **Pupils** wanted to train for Part I of the C.M.B. Examination under the new rules.

For scheme of training apply to the MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (63)

BIRMINGHAM MATERNITY HOSPITAL

PUPIL **Midwives** required, general trained. Reduced fees under the Ministry of Health Scheme. Arrangements may be made for taking Part 2 of Central Midwives Board Examination. There are a few vacancies for the next session. Apply immediately, MATRON, Maternity Hospital, Loveday Street, Birmingham. (3)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY
MIDWIFERY TRAINING SCHOOL,
LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939. Inpatients 2,008
Outpatients 6,056
Ante-Natal, Post-Natal and Child Welfare Attendances ... 41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (461)

PLAISTOW MATERNITY HOSPITAL
APPROVED FOR PART I MIDWIFERY TRAINING
ASSOCIATED WITH
PLAISTOW DISTRICT NURSES HOMES
APPROVED FOR PART 2 MIDWIFERY TRAINING
APPROVED FOR POST CERTIFICATE COURSES

DURING 1939—In-Patients 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (340)

GENERAL LYING-IN HOSPITAL
EMERGENCY ADDRESS:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II, from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (13)

BRISTOL MATERNITY HOSPITAL, SOUTHWELL STREET, BRISTOL, 2

MIDWIFERY **Training School** for Part 2 Examination Central Midwives Board. Free training available. Vacancies Sept. 1st and October 1st. For particulars apply to the MATRON. (45)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(5)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

APPLICATIONS are invited from State-registered Nurses for appointment as **Staff Nurse—Pupil Midwives,** to train for Part 1 of the Central Midwives Board Examination.

The appointment will be for a period of 12 months, comprising 6 months' general ward duty and 6 months' maternity ward duty and training.

The hospital admits over 1,200 maternity cases per annum and is recognised as a Training School for Part 1 of the Board's examination. There are arrangements for the training for Part 2 of the examination in an associated hospital.

Salary will be at the rate of £60 per annum (with cost of living increase as determined by the Council), with residential emoluments valued at £70 per annum.

Applications on a special form which may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Civic Centre, Bolton, are to be returned to him on completion together with copies of two testimonials of recent date.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
23rd August, 1940. (881)

NORTHAMPTON GENERAL HOSPITAL
(381 BEDS)

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Apply MATRON. (892)

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Crossword Puzzle No. 443

Prizes will be awarded to the senders of the two correct solutions first opened on August 28; first prize, 10s. 6d.; second prize, a book

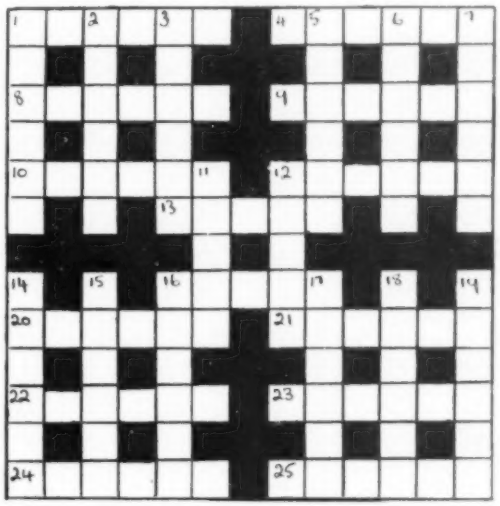
SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 28.

Address your entry to "Crossword Puzzle No. 443," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. One who lets.
4. Not strictly edible but it goes into the pie.
8. Keep these steady in difficult times.
9. Frequented places have mother's sister in them.
10. Of two the higher.
12. Nickname for a useful member of society.
13. What the anaesthetist does in hospital slang.
16. Foolish birds.
20. In love and runs away.
21. Mould in relief with a director at the end.
22. State into which supplanted goods fall.
23. Ride in this curb.
24. Received by 1 across.
25. An Eastern saddle.

Clues Down

1. Distance from end to end.
2. Piercing.
3. Made unenclosed.
5. Counterparts.
6. Carefully.
7. Place to stay in.
11. Wanders.
12. A conundrum pudding
14. This curb has its end in the middle.
15. Slacken.
16. Japanese dancing girl.
17. Something undeveloped.
18. Urged by torment.
19. "Every one that . . . receiveth."

Name .....

Address .....

.....

Solution to Puzzle No. 442.

Across.—2, Similar. 7, Into. 8, Even. 9, Retrace. 10, Beat. 11, Dell. 12, Sheet. 14, Seat. 16, Home. 19, Lighter. 20, Taken. 21, Sends. 22, Grape. 25, Evil. 28, Ugly. 30, Illness. 31, Blue. 32, Each. 33, Disused.

Down.—1, Ante. 2, Sort. 3, Match. 4, Lease. 5, Reed. 6, Real. 12, Sting. 13, These. 14, Sea. 15, Ale. 17, Ore. 18, End. 23, Rolls 24, Pleas. 26, Vile. 27, Lied. 28, Used. 29, Lace.

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Miss G. S. Gurney,
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10/6

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